Person Specification for Key Stage 2 Vacancy – 2024

	Essential	Source of Evidence	
Qualifications	<ol> <li>Qualified Teaching Status</li> <li>Qualified to teach in the UK</li> <li>Clear Enhanced DBS check</li> <li>Successful identification checks</li> </ol>	Application form Application Form New check will be completed Verified by school personnel	
Experience	Experience of teaching in Key Stage 2	Application Form/ interview	
Expertise	Detailed understanding of primary curriculum. Practitioner in KS2	Application form / teaching observation / interview	
	2. Knowledge and expertise of broad and balanced curriculum	Observation / reference	
	<ul><li>3. ICT literate</li><li>4. Have high expectations of</li></ul>	Observation / reference	
	behaviour	Observation / reference	
	5. Has a sound understanding of assessment and analysis of progress using data and teaching judgements	Observation / application form	
	6. Commitment to safeguarding children and 'Keeping Children	Application form/ interview	
	<ul><li>Safe in Education.'</li><li>7. Able to communicate and model a shared vision that sets high standards for every pupil</li></ul>	Observation / application form	

Personal Qualities	Committed to inclusion and equality	Interview / reference	
	2. Demonstrate a commitment to continued professional development of themselves and others.	Application form / interview / teaching observation / reference	
	Ability to work effectively as a team member	Interview / reference	
	4. Enthusiastic hard working approach	Interview / teaching observation	
	5. Ability to communicate well with children, parents and colleagues	Application form / interview	
	6. High regard for presentation skills	Interview / reference	
	7. Willingness and belief in the contribution of parents in children's learning	Interview / reference	
	8. Willingness to participate in extracurricular activities	Application form / interview	
	9. Sense of Humour	Interview/reference	
	Desirable		
	1. Experience of leading a subject or particular area of strength	Application form/ interview	
	2. Skills or interests that could support wider school life	Application form/ interview	