

LOWFIELD PRIMARY SCHOOL
KS2 TEACHER APPOINTMENT
PERSON SPECIFICATION

1. QUALIFICATIONS AND TRAINING

	Essential	Desirable	Source of Evidence
Qualified teacher status	✓		A
Degree	✓		A

2. TEACHING EXPERIENCE

	Essential	Desirable	Source of Evidence
Successful teaching experience in KS2	✓		A, I, R
Is an excellent practitioner who has high expectations of children	✓		A, I, R
Experience of working in a socially and culturally diverse school.		✓	A, I, R
Ability to work within a professional team in order to develop and promote the schools vision and ethos.	✓		A, I, R

3. PROFESSIONAL KNOWLEDGE AND UNDERSTANDING

	Essential	Desirable	Source of Evidence
Understands how children learn	✓		A, I
Able to differentiate and meet the needs of individuals	✓		A, I, R
Knowledge of effective teaching and learning strategies	✓		I
An understanding of assessment strategies and how they are used to inform planning and impact on teaching/learning	✓		I
Good ICT skills and understanding of how ICT can be used to support children's learning	✓		A, I, R
Understands how to organise a classroom and provide a stimulating, learning environment	✓		A
Has a knowledge of the National Curriculum and current strategies for teaching numeracy/literacy	✓		A, I, R
Understanding of how to effectively manage children's behaviour	✓		I
Knows how to keep children safe and understands how to ensure children are emotionally secure	✓		I

4. PERSONAL SKILLS AND QUALITIES

	Essential	Desirable	Source of Evidence
Is a reflective practitioner	✓		I
An ability to build relationships with children, staff and parents	✓		I, R
Effective written and verbal communication skills	✓		A, R
An ability to demonstrate a passion for teaching and learning	✓		I
Highly motivated, enthusiastic and energetic	✓		I, R
Is approachable, friendly and has a sense of humour	✓		I, R
Can work co-operatively as part of a close team	✓		I, R
Contributes to, and follows, school policies and procedures	✓		I, R
Has high expectations of self and others	✓		I, R
Seeks and can act upon advice in order to develop	✓		I, R
Committed to continuing professional development/training	✓		I, R

Key:

A - Application form/supporting letter

I - Interview

R - References

The above requirements to be evidenced through the application form/letter, interview and references.