

PERSON SPECIFICATION
SERVICE AREA: - Hull Collaborative Academy Trust
JOB TITLE: Class Teacher
GRADE: MPS
POST NO:

| EQUIREMENTS | ESSENTIAL | HOW IDENTIFIED | DESIRABLE | HOW IDENTIFIED |
|-----------------------------|---|---|--|--|
| RELEVANT EXPERIENCE | Experience of teaching in a school. | Application Form | Experience of teaching in the key stage Experience of working in an inner city school. | Application Form Application Form |
| QUALIFICATIONS | Qualified Teacher Status (UK). | Application Form | Further professional training | Application Form |
| SKILLS AND ATTITUDES | <p>The capacity to develop innovative and inspirational teaching strategies, planning and delivering the highest quality lessons generating high levels of engagement for all</p> <p>The ability to skilfully assess pupil's understanding</p> <p>Constructive and effective feedback to ensure pupils make rapid gains</p> <p>Excellent classroom management skills including behaviour management</p> | <p>Application Form, Interview, References</p> <p>Interview References</p> <p>Interview</p> <p>References Interview</p> | <p>Additional skills such as music, sport, modern foreign language etc. that contribute to the expertise within the trust.</p> <p>A willingness to self- reflect on their own practice and strive to constantly improve it</p> <p>The ability to create a highly positive climate for learning</p> | <p>Application Form, Interview</p> <p>References Interview</p> <p>References Interview</p> |

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| KNOWLEDGE | <p>A knowledge and commitment to safeguarding and promoting the welfare of children and young people</p> <p>The capacity to develop an excellent understanding of the craft of teaching based on great pedagogy including the teaching of reading and maths</p> <p>A good working knowledge of the demands of the national curriculum and how to tailor this to the needs of the pupils.</p> | <p>Interview, References Application Form</p> <p>Interview References</p> <p>Application Form References Interview</p> | | |
| INTERPERSONAL/COMMUNICATION SKILLS | <p>First class communication skills both verbally and written.</p> <p>Being a good role model of spoken English.</p> <p>The ability to establish strong, effective professional relationships with all stakeholders. In particular pupils, parents and colleagues.</p> <p>The ability to work professionally alongside a range of partners and outside agencies at a variety of levels.</p> | <p>Application Form Interview</p> <p>Interview</p> <p>Application Form References</p> | | |
| DISCLOSURE OF CRIMINAL RECORD (Please see attached for further details) | <p>Declaration of full details of everything on candidate's criminal record.</p> | <p>Application Form (after shortlisting).</p> | | |

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| | The successful candidate's appointment will be subject to the Council obtaining a satisfactory Enhanced Disclosure from the Criminal Records Bureau. | Criminal Records Bureau's Disclosure (successful candidate only). | | |
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Prepared by:
Designation:

