

PERSON SPECIFICATION – Teacher Maternity Cover Main / Upper Scale

| CATEGORY | ESSENTIAL | DESIRABLE | WHERE IDENTIFIED |
|----------------------------|---|--|---|
| QUALIFICATIONS | <p>Qualified Teacher Status.</p> <p>Evidence of participation in in-service development & training applicable to the post.</p> | Catholic Teacher's Certificate / CCRS / DCRS | Application Form |
| EXPERIENCE | Successful teaching experience of teaching various age groups. | <p>Teaching experience in a Catholic school.</p> <p>Experience of teaching in a Year 2 Class and of teaching in a mixed age class.</p> <p>Experience of delivering Sounds Write.</p> | <p>Application Form,</p> <p>References /</p> <p>Interview</p> |
| SKILLS | <p>Well-structured letter indicating beliefs and understanding of educational issues.</p> <p>Knowledge and understanding of the Key Stage 1 / Key Stage 2 Primary Curriculum.</p> | References indicate enthusiasm and creative teaching approaches | References/ Interview |
| SPECIAL KNOWLEDGE | Awareness of the ethos of a Catholic school and the contribution this makes to the mission of the Church. | Practising Roman Catholic | Interview |
| PERSONAL ATTRIBUTES | <p>Sympathy with the school mission statement.</p> <p>Able to work effectively within a team setting.</p> <p>Excellent time management and interpersonal skills</p> <p>Self-motivated with the ability to motivate other people.</p> <p>Ability to problem solve and use initiative.</p> <p>Commitment to ongoing developments and improvements.</p> <p>Willingness to take the lead on whole school projects.</p> <p>Flexible approach to work and good emotional resilience.</p> <p>Record of good teaching and classroom practice.</p> | <p>Willingness to support extra-curricular activities.</p> <p>Willingness to contribute to the wider school life.</p> | References/ Interview |