

PERSON SPECIFICATION – Teacher Maternity Cover Main / Upper Scale

CATEGORY	ESSENTIAL	DESIRABLE	WHERE IDENTIFIED
QUALIFICATIONS	Qualified Teacher Status. Evidence of participation in in-service development & training applicable to the post.	Catholic Teacher's Certificate / CCRS / DCRS	Application Form
EXPERIENCE	Successful teaching experience of teaching various age groups.	Teaching experience in a Catholic school. Experience of teaching in a Year 2 Class and of teaching in a mixed age class.	Application Form, References / Interview
SKILLS	Well-structured letter indicating beliefs and understanding of educational issues. Knowledge and understanding of the Key Stage 1 / Key Stage 2 Primary Curriculum.	References indicate enthusiasm and creative teaching approaches	References/ Interview
SPECIAL KNOWLEDGE	Awareness of the ethos of a Catholic school and the contribution this makes to the mission of the Church.	Practising Roman Catholic	Interview
PERSONAL ATTRIBUTES	Sympathy with the school mission statement. Able to work effectively within a team setting. Excellent time management and interpersonal skills Self-motivated with the ability to motivate other people. Ability to problem solve and use initiative. Commitment to ongoing developments and improvements. Willingness to take the lead on whole school projects. Flexible approach to work and good emotional resilience. Record of good teaching and classroom practice.	Willingness to support extra-curricular activities. Willingness to contribute to the wider school life.	References/ Interview