



VALE OF EVESHAM SCHOOL

Learning For Life

Person Specification - Teacher

Attributes	Essential	Desirable	Method of Assessment
Qualifications	Qualified Teacher status Knowledge of Child Development	Specialist Qualification or additional courses in: SEND	AF
Experience	Knowledge and interest in SEN Evidence of working with Pupils who have learning disabilities.	Range of teaching Experience. Experience of supporting pupils with complex behaviour. Evidence of use of alternative and augmentative means of communication. Experience of multi-professional liaison. Experience of managing other staff.	AF; I
Skills and Ability	Good Interpersonal Skills Effective communicator Excellent classroom organisation and management The ability to support pupils/respond to parents through fluent and accurately spoken English	Willingness to undertake further training.	I; R
Motivation and Personality	Self Motivation resilience Enthusiasm Initiative Able to lead by example Willing team member Sense of responsibility Supportive		AF; I; R

	Commitment to work with parents & families Commitment to equal opportunity and to anti-oppressive and anti-discriminatory practices		
Circumstances and Health	Attend evening meetings and activities Good health record Suitability to work with children	Drive minibuses Willing to undertake residential trips if required	AF; I

Key: Application Form (AF) Interview (I) References (R)

Vale of Evesham School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.