



Striving for Excellence, enriching our Faith, cherishing our Community

Employee Specification

Full time Primary Temporary Class Teacher - Maternity Leave (KS1)

	Essential	Desirable
Qualifications	Qualified Teacher Status	Further professional qualifications relevant to primary age children Good degree
Experience	Excellent knowledge of the EYFS/National Curriculum and current teaching approaches, to enable high quality teaching and learning Recent experience of teaching in Key Stage One	Likely to be experienced in EYFS, KS1 or lower KS2 Experience of leading, monitoring and evaluating a curriculum area/area of school improvement
Professional knowledge and understanding/qualities	Commitment to the safeguarding of children Display a very high standard of professional practice Evidence of providing excellent provision for all pupils and achieving high standards of pupils' progress and outcomes Experience and knowledge of KS1 curriculum Excellent ICT skills for teaching and learning and professional practice Understanding of assessment and pupil tracking Understanding of Assessment for Learning Understanding of the needs of SEN/D pupils and strategies to support personalised learning Excellent behaviour management and class organisational skills Commitment to the whole life of the school above and beyond the classroom practice Excellent people skills - motivating, nurturing and challenging children and adults to achieve their best Ability to work co-operatively and effectively with others, as part of a very supportive team, including through external partnerships Ambition to develop your career in the future	Knowledge of current educational legislation, developments and initiatives Willingness to be involved with extra-curricular activities Experience of coaching/mentoring colleagues
Personal Skills	Proven ability to work in partnership with parents	



Westbury-on-Trym CE Academy



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and Attributes	Possess high levels of energy and enthusiasm and a 'can do' approach Ability to work under pressure whilst remaining calm and cheerful Fully support the Academy's Christian Aims and Values as a Church School Ability to work effectively as part of a team and play an active role in school life	
Letter of Application:	Ability to present succinctly a professional and sound educational philosophy with examples of current practice from your teaching, including feedback received. Ability to demonstrate how this philosophy relates directly to this particular post at Westbury-on-Trym Church of England Academy at this point in its development, and within the current national context.	