



BAYTON CE PRIMARY SCHOOL
TEACHER POST –Y5/6 CLASS TEACHER
PERSON SPECIFICATION

| | ESSENTIAL | DESIRABLE |
|---|--|--|
| Qualifications | Qualified Teacher Status | Evidence of further study or CPD. |
| Experience | <p>Evidence of successful classroom practice.</p> <p>Sound understanding of the national curriculum & assessment.</p> | <p>Experience of teaching within a Y5/6 class</p> <p>An understanding of the needs of children and parents.</p> <p>Experience of working in a church school and an understanding of its distinctiveness.</p> |
| Skills | Good written and oral skills. | |
| Curriculum | <p>A clear understanding of good & outstanding practice and particularly how assessment for learning fits into this process.</p> <p>An understanding of how to use pupil tracking data to improve pupil progress</p> | <p>Experience of planning a creative curriculum and a practical approach to learning.</p> <p>A clear understanding of how curriculum supports the ethos and values of a school.</p> |
| Classroom Management | <p>Good personal skills in relationships with children.</p> <p>High expectations of standards and progress in teaching and learning for all children.</p> <p>Use a positive approach to promote good learning & behaviour</p> | Evidence of ability to create a happy, stimulating and supportive environment for children from a range of social backgrounds. |
| Professional Development | Willingness to develop own skills in order to deliver high standards of teaching | <p>Evidence of professional development of subject leadership within the curriculum.</p> <p>Evidence of SIAMS experience.</p> |
| Parents | <p>Ability to communicate appropriately with parents</p> <p>Understanding of how parents can contribute to the profile and development of the child.</p> | Experience of engaging with parents in order to achieve the best results for the child. |
| Personal qualities and aptitudes | <p>Passionate about Learning and Teaching.</p> <p>Displays warmth, care and sensitivity in dealing with children</p> <p>Open minded, self evaluative and adaptable to changing circumstances and new ideas.</p> <p>Able to enthuse and reflect upon experience.</p> <p>Willingness to be involved in the wider life of the school.</p> <p>Ability to work flexibly.</p> <p>Ability to prioritise.</p> <p>Good interpersonal and communication skills.</p> <p>A sense of humour</p> | Brings personal interests and enthusiasms to the school community. |