

TEACHER AT CATMOSE PRIMARY SCHOOL
MPS + Federation benefits
To start January 2026
MATERNITY LEAVE COVER – Year Two Class



Full or Part Time applications considered
Applications from ECTs welcomed or returners to the profession

Are you looking to work with a team of teachers, in a caring and supportive environment, who consistently support children to make excellent progress?

Catmose Primary is a one form entry primary school offering a family atmosphere to all. Our outstanding facilities include a bespoke science laboratory, outside library, woodland area, gardening area, computer suite and large outdoor grounds. Further to this, as part of the Rutland and District Schools' Federation staff and pupils have access to resources and facilities beyond a typical primary.

The successful candidate will be joining a strong and supportive team who take pride in achieving the best outcomes for all pupils. At Catmose Primary you will have the opportunity to lead subject areas and develop the exciting curriculum; we are passionate about developing a robust and exciting curriculum with is inspirational, individual and innovative.

We welcome applications from either ECTs who will be well supported by experienced mentors and a robust training programme, or from more experienced candidates where there are exceptional opportunities for further professional development and promotion.

Teachers enjoy many additional benefits that come as part of working within the Federation. These include, amongst others:

- Vast range of staff training.
- Primary, secondary and sixth-form teaching opportunities.
- Staff laptops.
- Priority admission for children of staff to the College and Primary.
- A broad range of opportunities to engage in extracurricular trips and activities.
- Complimentary lunch on staff training days.
- Cycleshare scheme salary sacrifice for bike purchases.
- Free parking.
- Holidays outside of the usual term-time pattern, including a two-week autumn break and an early summer.

The Federation is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment. We provide safeguarding training to all staff on an annual basis, and all staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with Federation policy and current legislation. Please familiarise yourself with our Safeguarding Policy, available online at www.rutlandfederation.com/policies.

This position advertised is a 'regulated position' which means it will involve regular contact with children and young people; under the Safeguarding Vulnerable Groups Act 2006 it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. This position is also 'exempt' from the Rehabilitation of Offenders Act 1974.

If you have any questions regarding the role, please contact Kelly Jackson, Head of School, she may be contacted via email: kjackson@catmoseprimary.com

HOW TO APPLY

Application forms and information are available online at www.rutlandfederation.com or by emailing office@rutlandfederation.com

- You should write a letter of application on no more than 2 sides of A4.
- You should complete all sections of the application form.
- On the form clearly state the names, addresses, telephone numbers and e-mail addresses of two professional referees; it is our usual practice to ask for references before shortlisting and always to ask for references before interviews.
- It is a condition of employment that you can provide proof of identity and qualifications gained.
- **Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service.**
- Further information is within our Staff Recruitment Policy which can be found online at www.rutlandfederation.com/policies

Please note that due to the high number of applications we receive for positions, your application is unlikely to be considered if you do not follow these requirements. CVs are not accepted. The closing date is 9am on Tuesday 16 September 2025. You should send your application to: Stuart Williams, Executive Principal, Catmose College, Huntsmans Drive, Oakham, Rutland, LE15 6RP. Applications can also be emailed to office@rutlandfederation.com