



At Red Hill C of E Primary School, we look to Jesus as our example in our aspirations for excellence and enjoyment in all that we do. We believe that everyone is unique and everything is celebrated. **God created you to be amazing.** (Ephesians 2:10)

Temporary Maternity Posts EYFS & KS1 person specification		
	ESSENTIAL	DESIRABLE
<b>Qualifications</b>	Qualified Teacher Status	Evidence of further study or CPD.
<b>Experience</b>	Evidence of successful classroom practice across the year groups in particular in EYFS/KS1  Sound understanding of the national curriculum & assessment in EYFS/KS1	Experience of working in a church school and an understanding of its distinctiveness.
<b>Skills</b>	Good written and oral skills.	
<b>Curriculum</b>	A clear understanding of good & outstanding practice and particularly how assessment for learning fits into this process.  Experience and knowledge of the EYFS/KS1 curriculum  A clear understanding of teaching and learning within the expectations of OFSTED.  An understanding of how to use pupil tracking data to improve pupil progress	Experience of planning a creative curriculum and a practical approach to learning.  A clear understanding of how curriculum supports the ethos and values of a school.
<b>Classroom Management</b>	Good personal skills in relationships with children.  High expectations of standards and progress in teaching and learning for all children.  Use a positive approach to promote good learning & behaviour	Evidence of ability to create a happy, stimulating and supportive environment for children from a range of social backgrounds.
<b>Professional Development</b>	Willingness to develop own skills in order to deliver high standards of teaching	Evidence of professional development of subject leadership within the curriculum.  Evidence of SIAMS experience.
<b>Parents</b>	Ability to communicate appropriately with parents  Understanding of how parents can contribute to the profile and development of the child.	Experience of engaging with parents in order achieve the best results for the child.
<b>Personal qualities and aptitudes</b>	Passionate about learning and teaching. Displays warmth, care and sensitivity in dealing with children Open minded, self-evaluative and adaptable to changing, circumstances and new ideas. Able to enthuse and reflect upon experience. Willingness to be involved in the wider life of the school. Ability to work flexibly. Ability to prioritise. Good interpersonal and communication skills. A sense of humour	Brings personal interests and enthusiasms to the school community.

