



# ST. PAUL'S CATHOLIC PRIMARY SCHOOL

## TEACHER VACANCY Person Specification

|  | HOW IDENTIFIED                       |
|--|--------------------------------------|
| <b>Essential:</b>  |                                      |
| Support and develop the Catholic ethos, vision, values and aims of our school  | Application form<br>Interview        |
| Recognised teaching qualification  | Application form<br>QTS Certificates |
| An excellent classroom practitioner  | Lesson observation                   |
| Excellent knowledge of statutory National Curriculum requirements at the appropriate key stage   | Application form                     |
| Knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which is differentiated to cater for the entire ability range | Lesson observation<br>Interview      |
| Have excellent classroom management to ensure effective use of all provision areas, whilst maintaining high expectations of children's behaviour                                   | Interview                            |
| Ability to work effectively as part of a team, relating well to colleagues, pupils and parents   | Application form                     |
| Commitment to contribute fully to the life of the school   | Interview                            |
| Ability to safeguard and promote the welfare of children   | Application form<br>Interview<br>DBS |
| <b>Desirable:</b>  |                                      |
| Practising Catholic  | Application form<br>Reference        |
| Experience of a subject leadership role  | Application form<br>Interview        |
| Knowledge of current initiatives   | Application form<br>Interview        |
| Experience of external moderation  | Application form                     |