

PERSON SPECIFICATION FOR MAINSCALE CLASS TEACHER (0.2FTE)

	Essential	Desirable
QUALIFICATIONS <ul style="list-style-type: none"> • Qualified Teacher Status • Degree/PGCE or equivalent qualification • First Aid/Paediatric First Aid qualification • Full driving licence (including class 'D' - minibus) • Swimming qualifications • Additional relevant qualifications (e.g. Forest School etc.) 	X X	 X X X X
KNOWLEDGE & RELEVANT EXPERIENCE <ul style="list-style-type: none"> • Successful previous experience of teaching primary age children. • Evidence of securing excellent provision for all children and achieving high standards in children's progress and development • An excellent understanding of using assessment for learning • Previous experience of monitoring and evaluating assessment data • Experience of teaching phonics • Experience of teaching RWINc. • Experience of curriculum leadership • Experience of national tests 	 X X X	 X X X X
PROFESSIONAL SKILLS <ul style="list-style-type: none"> • An effective teacher • Ability to work co-operatively as a member of a team and work in effective partnership with colleagues. • Excellent interpersonal and communication skills • Proven ability to implement strategies to help raise children's achievement, academically and socially. • High level ICT skills • Ability to establish a purposeful, stimulating and interactive learning environment that is organised and aesthetically pleasing • Evidence of ability to work effectively with outside agencies 	 X X X X	 X
PROFESSIONAL ETHOS & COMMITMENT <ul style="list-style-type: none"> • High expectations of self and others and a strong commitment to self and school improvement. • High standards of presentation • High expectations of pupil behaviour and practical strategies to meet the needs of every child 	 X X X	
PERSONAL QUALITIES <ul style="list-style-type: none"> • Approachable with excellent interpersonal skills • Ability to foster and promote positive relationships with all school stakeholders • Excellent time management skills • Flexible & adaptable • Ability to retain a positive attitude • Possess a good sense of humour 	 X X X X	