

**JOB TITLE: TEACHER**

**Specification**

Demonstrated through:

* Application form (AP)
* Interview (I)
* Teaching task (TT)

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| **Knowledge**Degree (or higher) (AP)Qualified teacher status (AP)Use of technology to enable progress (inc tools for planning, research, analysis & admin) and hardware (inc preparing high quality teaching resources) (AP / I))Understanding of curriculum (AP / I) Understanding of SEND code of practice and disabilities legislation (AP / I)Understanding of safeguarding / child protection (I) Understanding of the Schools Ethos and Values (I)Understanding of Data Protection and confidentiality (I)Knowledge / understanding and experience of SEND and ASC (AP / I / TT) Knowledge / understanding and experience of PMLD and complex medical needs (AP / I) | **Competencies**Communication Clear English (written and verbal) (AP)Planning (AP / I / TT)Leadership skills (AP / I / TT)Decision making (I / TT)Team working (I / TT)Active listening (I / TT)Sensitivity (I / TT)People management (I / TT)Monitoring (I)Drive (I)Adaptability (I / TT)Managing relationships (I / TT)  |

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| **Skills & Personal Qualities** | **Essential** | **Desirable** |
| **Passion for teaching**  | **x** |  |
| **Successful teaching skills** | **X** |  |
| **Successful experience working with children with special educational needs and disability** |  | **x** |
| **Ability to work who all learners at Greenside regardless of their emotional, medical, physical needs**  | **x** |  |
| **Able to communicate effectively** | **x** |  |
| **Committed to own personal and professional development** | **x** |  |
| **Willing to contribute to the life of the school** | **x** |  |
| **Be comfortable working in a physically active environment** | **x** |  |
| **Committed to safeguarding and promoting the welfare and wellbeing of children** | **x** |  |
| **Willing to drive the school’s minibus** |  | **x** |
| **Understanding of assessment**  | **X** |  |
| **Understanding of autism**  | **X** |  |
| **Physically fit able to support all aspect of the whole curriculum** | **X** |  |

*This post is classed as having a high degree of contact with children or vulnerable adults and is exempt from the Rehabilitation of Offenders Act 1974. An enhanced disclosure will be sought through the DBS as part of Hertfordshire County Council’s pre-employment checks. Please note that additional information referring to the Disclosure and barring Service is in the guidance notes to the application form. If you are invited to an interview you will receive more information.*

*This role will be reviewed annually as part of the PMD process*

*The duties and responsibilities listed above describe the post as it is at present. The post holder is expected to accept any reasonable alterations that may from time to time be necessary.*