



## **WEAVERHAM HIGH SCHOOL**

**Lime Avenue, Weaverham,**

**Cheshire CW8 3HT**

**Excellence in Learning and Leadership Development**

**11-16 Comprehensive NOR1030**

Teacher of Art (0.6)

Plus 2<sup>nd</sup> subject (0.4)

Required from September 2021

We are seeking to appoint a Teacher of Art to inspire, motivate and challenge our wonderful pupils.

We are an ambitious school with a real desire to ensure the life chances of our pupils are maximised. Our staff team are committed to support our pupils be the very best version of themselves; celebrating each and every one for their talents and guiding them to surpass their potential. If this challenge excites you, we want to hear from you.

For further information and an application form email  
[jobs@weaverhamhighschool.com](mailto:jobs@weaverhamhighschool.com)  
or the school website [www.weaverhamhighschool.com](http://www.weaverhamhighschool.com)

Closing date Noon, 29<sup>th</sup> January 2021

Headteacher: Clare Morgan

Tel: 01606 852120 Fax: 01606 854033

# Weaverham High School - Art Department



**The Department comprises:**     **Sally Robinson, Head of Department**  
    **Alisha Thomas, teacher of Art (.4)**  
    **Teacher of Art (.7)**

The department occupies a suite of three specialist rooms each with its own storage facilities. The department is well equipped with one kiln, ICT facilities including digital cameras and Apple Mac computers.

All students at KS3 are given the opportunity to work with a wide variety of media and techniques. Thus the Art department favours a multi-media approach in all teaching rooms. We are committed to resource based learning and to this end have developed a resource bank of books and have access to the internet. The Art Curriculum Intent and curriculum overview can be seen on our school website.

Art is very popular at GCSE where pupils follow AQA Fine Art course. This comprises of Drawing and Painting, sculpture, Printmaking and mixed media. Each member of staff is able to teach all areas to a more than competent level, with a specialism in one or more areas.

Students are on the whole well motivated and enthusiastic. GCSE results have been very high over the last 10 years making the Art Department one of the most successful in the school. In the last Ofsted report –March 2020, it was high-lighted as a high performing department with a well planned and delivered curriculum.

Pupil work is celebrated and displayed on a regular basis in the department and around the school, and a GCSE Exhibition is held each year and is open to public view. This is a much valued and high point in the school year. This commences with a private viewing for parents and guests and then is opened to primary school children. Our KS3 pupils also visit the exhibition and produce a visual and written response in their sketchbooks.

## **The Post**

We seek an enthusiastic and well motivated art teacher to work in a forward thinking, hard working and excellence-achieving department. Ideally a base in 3-Dimensional, sculpture and Fine art painting would be an advantage but this is by no means essential. The successful candidate will have the opportunity to bring new thoughts and ideas into the department and to demonstrate their knowledge of Art History. It is essential that the successful candidate is able to enthuse and inspire young people to attain the highest standards in Art and Design. We would also like to see if possible some of the candidates own Art work?

Candidates should be able to demonstrate how they will expand the extra-curricular role of Art. The school, and I in particular, is committed to an extensive extra-curricular programme. It is my personal belief that each pupil needs to experience success in some part of school life in order to increase their confidence and self esteem.

## **Newly Qualified Teachers**

The school has a good induction programme for Newly Qualified Teachers led by one of the Senior Management Team, over the last few years several teachers have found Weaverham High School an excellent place to begin their teaching careers.

## **The Person**

I hope you are excited by this situation and willing to undertake the challenge of making Art a live subject for young people. It is a challenge which you will almost certainly succeed.

If you wish to discuss the post please do not hesitate to telephone me or contact me via e-mail at [Head@weaverhamhighschool.com](mailto:Head@weaverhamhighschool.com)

Clare Morgan  
**Headteacher**

*Please note it is the practice of the governing body to take up references of all longlisted candidates. If this presents a problem please make this clear in your application.*

***The school is strongly committed to the safeguarding of children and therefore all shortlisted candidates will be expected to complete a DBS form as part of the interview process. You will need to supply the appropriate documentation during the interview process.*** The following link may help <https://www.gov.uk/disclosure-barring-service-check/documents-the-applicant-must-provide->

*Please bring originals of any examination certificates and in the case of newly qualified teachers evidence of the Skill Tests you have already passed.*

# Weaverham High School

## Teacher of Art



### Person Specification

Attribute	Essential	Desirable	How Measured
Qualifications	Degree or equivalent (art as main element. Teaching Qualification.		Application form.
Teaching Experience	Successful teaching experience in a school	Success at 2 or more schools	Application form, references.
Knowledge and Skills	Fully conversant with art in National Curriculum and implications for classroom management, planning and practice at KS3.  Fully conversant with GCSE requirements and implications for classroom management, planning and practice at KS3 and 4.	Knowledge of how art relates to other areas of the curriculum including other arts subjects. PSHCE and citizenship.	Application, interview, portfolio and references.
Knowledge and Skills	An understanding of what constitutes good art teaching.		Application, portfolio and interview.
Personal Qualities	Ability to enthuse and inspire young people to produce art to the highest standards in a broad range of genres and styles.		Interview, references.
	High standard of personal art ability.		Application, interview, portfolio and references.
	Good classroom management skills.	Excellent classroom management skills.	Application, interview.
	Ability to work hard under pressure.		Interview, references.
	Strong and clear oral and written communication skills.		Application, interview.
	A sense of humour!		Interview.
Extra Curricular Activities	Commitment to the role of art as an extra curricular activity.	Evidence of participation in extra-curricular activities.	Application, interview, references.
Personal Development	A commitment to development of personal skills level.	Evidence of ongoing training.	Application, interview, references.
Other Personal Qualities	Understanding of role of the form tutor.	Experience of being a form tutor. Experience of teaching PSHCE	Application, interview, references.