



The
**Bulmershe
School**
INSPIRING POTENTIAL.
ACHIEVING TOGETHER.

VACANCY INFORMATION PACK

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ACHIEVING TOGETHER



Thank you for your interest in The Bulmershe School. We are a thriving, oversubscribed school at the heart of the Woodley community, with nearly 1,500 students aged 11–18 from diverse backgrounds and cultures. Our school is known for its inclusive and supportive ethos, where students are encouraged to be happy, self-confident, and aspirational learners.

At Bulmershe, we are proud of our strong sense of community and our commitment to the core values that shape school life:

RESPECT • RESPONSIBILITY • RESILIENCE • SAFETY

These values define how we work together, ensuring that both staff and students feel valued and supported. Whether you are an experienced teacher or just beginning your career, you will find a team that is collaborative, welcoming, and dedicated to making a difference.

With a thriving and growing Sixth Form, we offer exciting opportunities to teach A-level subjects in an environment that nurtures both students and staff. Our curriculum is designed to instil a love of learning while equipping students with the knowledge and skills they need for a successful future.

Beyond the classroom, Bulmershe provides a wealth of opportunities for students and staff alike. Our school campus has seen significant investment in recent years, including a state-of-the-art 400-seat auditorium, extensive refurbishments, and the new £14 million Wokingham Leisure Centre. With exclusive daytime access to this outstanding facility, our students and staff benefit from a first-class environment for sport and wellbeing.

At The Bulmershe School, we believe that education is about more than just results—it's about creating a place where students and staff can thrive. If you share our passion for education and want to be part of a school where you can make a real impact, we warmly invite you to apply.

I look forward to welcoming you to our team.

Amanda Woodfin
Headteacher



KEY INFORMATION

Full Time, permanent
Talk to us about flexible working
Salary: according to experience
To start: Sept 2025

CURRENT OPPORTUNITY: TEACHER OF ART

The Bulmershe School are looking to employ an enthusiastic and dedicated teacher of Art to join our friendly and successful Art and Photography department. Our ideal candidate would have strong subject knowledge and should be passionate about delivering the best possible Art curricula, with a focus on raising student aspiration and attainment. Experience in teaching GCSE and A Level Art and Photography would be highly desirable and would be considered as a valuable attribute. The post is suitable for experienced teachers, however, due to the supportive culture at The Bulmershe School, this post may be suitable for an Early Career Teacher who feels they are ready to take on the challenge.

The Art and Photography Department is part of a large faculty of Creative Arts that covers subjects including Art, Photography and Design Technology. The Faculty prides itself on its strong commitment to students both academically and in becoming well-rounded individuals. There is a culture of team work and support amongst the 6 teachers and 2 technicians, who are all committed to teaching and learning, alongside wellbeing. The Faculty has an active social calendar to allow staff the opportunity to relax and socialise.

We are very proud of our thriving Art and Photography department and the constant progress students are achieving. Our GCSE Art and Photography results place us in the top 25% of the country, which is a true reflection of the passion shared by our teachers and students. We have sustained these results since 2015/16 through continuous subject development, reflection and refinement, to ensure all students, across all key stages, enjoy their Art education and are successful, happy learners. We have an absolute commitment to the Visual Arts and despite national curriculum reforms and external pressures, we will always continue to ensure that the creative arts plays a central role in our curriculum.

Specific duties and responsibilities

- Teach Art and Photography to Key Stages 3 and 4, initially with potential for Key stage 5 classes.
- Collaboratively work with the department in generating and refining resources and planning materials
- Actively embody The Bulmershe School vision and school core values
- Continue to invest in your professional development, taking responsibility for your own improvement by engaging actively in our professional growth process
- Plan and teach a consistently good standard of lessons, making sure that all pupils make sustained progress over time
- Teach lessons that meet the different needs of all pupils in the lesson
- Improve outcomes for all pupils
- Take responsibility for promoting and safeguarding the welfare of children and young people within the school
- Be a form tutor and provide daily pastoral care
- Actively contribute to the co-curricular programme and broader life of the school
- Treat students with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher's professional position
- Be responsible for the learning and achievement of all students in your classes, ensuring equality of opportunity for all
- To facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential.
- Act within the statutory frameworks, which set out professional duties and responsibilities and in line with the duties outlined in the current School Teachers Pay and Conditions Document and Teacher Standards



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CURRENT OPPORTUNITY: TEACHER OF ART

The Ideal Candidate would

- be a talented and enthusiastic teacher with the ability to inspire our students in Art and Photography
- preferably have experience of teaching a range of Art subjects across Key Stages 3 and your specialism at KS4.
- have the drive to raise student achievement and add value within Art and Photography curriculum
- have excellent, up-to-date subject knowledge with a passion for teaching your subject
- have the confidence to teach all disciplines of Art and Design, including Photography


Our successful candidates will receive:

- A salary commensurate with experience
- Professional coaching and support to enhance teaching and learning
- Opportunity to teach across the key stages
- Bespoke CPD programme
- A position in a department that prides itself on being supportive

How to Apply

1. If you'd like to find out more about role and the school – call: 0118 935 3353 to arrange to meet us for coffee and a chat
2. Ready to apply? Please complete our application form (CVs will not be accepted)
3. Email your application to the Assistant School Business Manager, Mrs Bagley-Kelly:
vbagley@bulmershe.wokingham.sch.uk

The Bulmershe School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Appointments are subject to enhanced DBS clearance and satisfactory employment references. Note: This job description is not your contract of employment or any part of it. It has been prepared only for the purpose of school organisation and may change either as your contract changes or as the organisation of the school is changed. Nothing will be changed without consultation. Click to view our [Safeguarding and Child Protection Policy](#).



The Bulmershe School is committed to the individual and making sure their potential is reached.

Parent

WHY JOIN THE BULMERSHE SCHOOL?

At The Bulmershe School, we offer more than just a job—we offer a **supportive, dynamic, and rewarding place to build your career.** Here's what makes us stand out:

A Strong & Supportive Community

- Friendly and welcoming staff body
- A caring, nurturing environment where you can **truly make a difference**
- Modern **on-site leisure facilities**: Goals Football Centre, a redeveloped fitness suite, and exclusive school-day access to the **new £14m Bulmershe Leisure Centre** (gym, fitness classes, swimming pool)
- Just a short walk from **Woodley town centre** with shops, cafes, and local amenities
- Generous **workplace pension** with employer contributions and free life insurance
- Access to **financial advice and support**

Supportive Leadership

- A **visible and approachable** leadership team
- A **supportive and engaged** governing body
- A strong **coaching culture** and collaborative working ethos
- A clearly communicated **whole-school vision** that guides everything we do

Professional Development & Growth

- A commitment to **developing all staff** at every career stage
- Opportunities to **network and learn** from other schools
- Encouragement to pursue **personal development interests**

A Rewarding Challenge

- A **diverse student body**, offering a fulfilling and meaningful teaching experience
- A working environment that is both **challenging and rewarding**
- A school culture built on our **core values of Respect, Responsibility, Resilience, and Safety**—which all staff are encouraged to model



SUBSIDISED CANTEEN

Hot main meals and quick snacks, sandwiches and a salad bar available each day, or order an evening meal using the popular takeaway service



FREE FLU VACCINATION

Free flu jabs administered annually on site



EYE CARE

Cost of eye tests and glasses fully refunded if results indicate prescription is required for display screen equipment use while at work



FREE PARKING

Free, on site parking in a secure car park

A clear vision and sense of purpose ... school leaders track the progress of students carefully to ensure they meet challenging targets

Parent

Our experience of the staff is that they deeply care and go the extra mile for students in their care. I am so pleased my daughter will be following in my son's footsteps and joining The Bulmershe School this September

Parent



WHEN YOU JOIN OUR TEAM:

At **The Bulmershe School**, you'll be part of a **strong, committed, and supportive team** that works together to help every student **develop their interests and achieve their potential**.

We believe in **working as a team**—staff, students, and parents—so that everyone shares the same goal. You'll find that our ethos of **supporting each other comes naturally**, and we pride ourselves on creating an environment where **staff feel valued, engaged, and motivated**.

Outside of the classroom, our **active Staff Wellness team** organises **regular activities and social events** to help everyone feel welcome and connected. We know that when our staff feel **supported and included**, they can **be their best**—and that benefits our students too.

If this sounds like the right environment for you, we **look forward to receiving your application!**



STAFF WELLBEING

Regular staff events
Free hot meals for INSET and parents' evening
Active Staff Voice
Coaching culture



WORK/LIFE BALANCE

A maximum load of 43 lessons per 2 week teaching cycle



COUNSELLING

Active and listened to Staff Voice
Trained Mental Health First Aiders
Mentors and Counsellors on site



CPD

A culture based on the best evidence-informed teacher development, to help you be the best you can be



A-LEVEL TEACHING

Opportunities to teach your subject at KS3, 4 and 5, for GCSE, A-Level and BTEC courses



ON-HAND SUPPORT

Access to our 24 hour Employee Assistance Programme hotline for confidential advice and support on any subject



The Bulmershe School

EXPECTATIONS OF STAFF

As a teacher at **The Bulmershe School**, you will play a vital role in inspiring students and fostering a positive learning environment. Our expectations align with the **School Teachers' Pay and Conditions Document** and the **Teacher Standards (2012)**, and your performance will be assessed as part of the appraisal process.

Teaching & Learning

- Deliver engaging, well-planned lessons suited to your students' **age and ability**
- Prepare high-quality teaching materials and contribute to curriculum development
- Ensure students make **consistent progress** and achieve their full potential
- Adapt teaching to support **SEN, EAL, disadvantaged, and high-achieving students**
- Promote **high standards of literacy and spoken English** across all subjects
- Use **assessments, feedback, and data** to track and improve student outcomes
- Set meaningful **homework and independent study tasks**
- Participate in **exams and assessments** as required

Professional Development

- Regularly **reflect on and refine** your teaching strategies
- Engage in **training, CPD, and peer feedback** to grow professionally
- Take part in the **appraisal process** and use feedback to improve

Behaviour & Safety

- Create a **safe, respectful, and inclusive** learning environment
- Establish clear **expectations and boundaries** for behaviour
- Use praise, rewards, and sanctions **fairly and consistently**
- Be a **positive role model**, demonstrating values of respect and resilience
- Manage behaviour effectively, **inspiring and motivating students**
- Supervise students during **playground duties and other assigned tasks**
- Promote and safeguard student welfare, reporting concerns as per **school procedures**

Teamwork & Collaboration

- Work **collaboratively** with colleagues to share ideas and best practices
- Take part in **staff meetings, assemblies, and pastoral responsibilities**
- Support and mentor **new teachers and support staff** as needed
- Cover for **absent colleagues** when required
- Communicate **effectively with parents, carers, and external bodies**
- Contribute to the wider **school community and ethos**

Professional Conduct

- Maintain high standards of **attendance, punctuality, and professionalism**
- Adhere to **school policies, procedures, and expectations**
- Carry out **reasonable duties as requested by the Headteacher**

By working together, we create an environment where students thrive, staff feel valued, and our school continues to grow.



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Woodlands Avenue
Woodley, Reading,
Berkshire, RG5 3EU

Telephone: 0118 935 3353

Email: reception@bulmershe.wokingham.sch.uk

www.thebulmersheschool.com

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