Candidate Information Pack









Embark on your New Career

with Amethyst Academies Trust

Welcome from the Chair of Trustees



I am extremely proud to be appointed as the new Chair of the Amethyst Academies Trust. I have been a trustee since The Trust's inception in 2014. Our mission statement is to 'Maximise life chances working together with our communities to cultivate education excellence for all'. We will achieve this by integrity, hard-work and collaboration. Together with our board members we will endeavour to do the very best we can to fulfil our strategic obligations and ambitions for all students and staff in our school communities that are underpinned by strong governance and leadership.

Our staff and leaders are fully committed to improving outcomes for all our learners, the development of our young people to be well rounded and balanced, to be the best they can be and to make a contribution to society. Our Trust is dynamic and innovative and is committed to equality of opportunity, to being fair and inclusive and to being a place where all belong. We welcome all applicants to apply to join us if you share the same vision and values as our Trust. Thank you

Welcome from the CEO



Welcome to Amethyst Academies Trust and thank you for considering joining our Trust. At Amethyst, every member of staff has the opportunity to continue their own professional development through the Amethyst Academies Pathways offer. Our bespoke courses are written and facilitated by outstanding practitioners, leaders, SLE's and LLE's. They aim to evolve current practices, meet whole school initiatives and ensure that our students gain the greatest experiences in the classrooms of our schools. Our Pathways also offer support for non-teachers, teachers and leaders in schools enhance their own professional development. One of my key priorities has been to ensure that our Trust has a strong school improvement infrastructure. As part of our Central Team, we now have three experienced school leaders focusing on all aspects of School Improvement and CPD in a full-time capacity for both specialist and secondary education. Our headteachers meet weekly as part of the Executive Team to support strategic development and policy and we pride ourselves in the support network that has developed. Our knowledge- rich curriculum and supportive pedagogy enables all students to achieve high academically. However we also pride ourselves in enriching our curriculum with a wide range of extra curricular activities from Trust performances to gold Duke of Edinburgh expeditions. We use our DfE Capital Development Grants to full effect which, alongside careful financial management of other monies, ensures that every school, and therefore every student, in our Trust benefits from improved facilities, be it a new Sixth Form build or refurbished dining and Sports facilities.

Amethyst Academies Trust Vision & Values

- We are ambitious for our schools and their students.
- We believe that there is no ceiling on what can be achieved by anyone, regardless of their circumstances or background.
- We are committed to providing a supportive and inclusive learning environment, giving every young person the opportunity to fulfil their potential now, and in the future.
- We seek to realise the power of individuals and organisations working together in collaboration whilst retaining their individuality, and we recognise that we can always improve.



Knowledge Rich Curriculum

We are passionate believers in the power that a high-quality education can have in shaping the lives of our people, enabling every child, no matter what their starting points are, to be the best they can be. Our Educational Principles are at the heart of how we educate within Amethyst and, alongside our powerful knowledge-rich curriculum, we are extremely proud of the quality of education that we provide to our pupils.

We are proud of the excellent relationships that our schools have with each other and the way in which they collaborate to ensure that every child receives the best educational experience possible.

ALDERSLEY HIGH SCHOOL
Ambition. Hard Work. Success.

All about Aldersley High School & Amethyst Sixth;

Address	Barnhurst Lane, Codsall, Wolverhampton, West Midlands, WV8 1RT
Local authority	Wolverhampton (336)
Headteacher	Mr Stephen Blower
Age range	11 to 18
Phase of education	Secondary
Ofsted rating	Good (Last inspection: 14 June 2023)
Religious character	None
School capacity	1362
Type of SEN provision	SLCN - Speech, language and Communication and ASD - Autistic Spectrum Disorder

A note from the Headteacher;

At Aldersley High School, we have a track record of success and we are determined to be even better than the 'Good' school that OFSTED confirmed we are last year. For us, good will never be good enough, and we would love you to join us in the next phase of our journey as we drive towards being a true beacon of our community and outstanding in every way. We do this not for our own glory or self-aggrandisement, but because of our fundamental belief that all children deserve the very best education. Lots of schools will say this, of course, but at Aldersley it is genuinely true.

As a Headteacher, I lead a school which has the highest expectations of everyone who is a part of our school community - staff or student. You can be confident that Aldersley is a well-organised, respectful and welcoming school where students can thrive and where you can make progress in your career. Many members of the Senior Leadership Team and the Trust's Central Team have worked at Aldersley and have gone on to great things because they have this culture of high expectations ingrained within them.

As the founding school of the Amethyst Academy Trust, Aldersley has spent many years at the forefront of education both locally and more widely, and is recognised as a school which is willing to innovate and push boundaries to get better. Our knowledge-rich curriculum draws on the best understanding of cognitive science to focus on teaching approaches which work. Our progressive approaches to marking and feedback and staff working from home and manageable working hours mean that you can be successful in our school - and still have a life outside of work.



Stephen Blower
Headteacher

We have a incredibly supportive staff community, including many long-standing members of staff who have remained at the school for a number of years because they have got so much from the experience themselves. We are always looking for people who will bring expertise and talent into our high-performing culture, so if you are motivated to work in a vibrant and inclusive school community which is research-led and where nothing but the best will ever be good enough for children, please come and see us and what we do.

All about Moreton School & Moreton Sixth;

Address	Old Fallings, Lane, Bushbury, Wolverhampton, WV10 8BY
Local authority	Wolverhampton (336)
Headteacher	Mr Scott Williams
Age range	11 to 18
Phase of education	Secondary
Gender of entry	Mixed
Ofsted rating	Good (Last inspection: 5 February 2020)
Religious character	None
School capacity	1050

A note from the Headteacher;

Moreton School is a thriving secondary school serving the Bushbury, Low Hill, and Scotlands and surrounding areas. As a school, we are committed to providing an exceptional educational experience that empowers our students to reach their full potential. I am proud to lead this school, having started my career here it was an honour to return as it has always been somewhere that has held a special place in my heart.

At Moreton School, we are always "Striving for More". This core value guides everything we do, from the way we interact with our students to the high standards we set for ourselves as educators. From our staff, we all strive for MORE.

Making a difference in the lives of our students

Overtly ambitious. We want and expect the very best for all students in our care.

Ready to get stuck in. Our staff are not afraid of rolling up their sleeves and doing what it takes.

Excellence in all we do, from pedagogy to pastoral support.

At Moreton School, we are driven by a relentless pursuit of excellence, always striving to push the boundaries of what's possible and to inspire our students to reach new heights. We believe that every child deserves the opportunity to thrive, and we are passionate about making a lasting impact on the lives of the young people in our care.



Scott Williams
Headteacher

SEDGWICK COLLEGE

Discover Bright Futures

All about Penn Hall School;

Address	**Vicarage Road, Penn, Wolverhampton, West Midlands, WV4 5HP**
Local authority	**Wolverhampton (336)**
Headteacher	**Mr Konrad Katarzynski**
Age range	**3 to 19**
Gender of entry	**Mixed**
Ofsted rating	**No data available**
School capacity	**106**
Special classes	**Has Special Classes**
Type of SEN provision	**ASD - Autistic Spectrum Disorder, PD - Physical Disability, SLD - Severe Learning. Difficulty and PMLD - Profound and Multiple Learning Difficulty**

A note from the Headteacher;

At Penn Hall, we believe that every child has the potential to achieve greatness. Together with our talented staff team, I am dedicated to providing a safe, inspiring, and inclusive environment where all our pupils can thrive — academically, socially, and emotionally. My vision is to build on the school's many strengths, encourage a love of learning, and prepare our young people to confidently embrace the future. Our curriculum is personalised and vibrant with the development of effective communication, self confidence and independence at the heart of our aims for every learner. Close working with families and our multi disciplinary team (including health, care and therapy professionals) ensures that a holistic approach is taken to enable each and every child to reach their personal best.

It is with great excitement and pride that I introduce myself as the new Head Teacher of Penn Hall School. I feel honoured to be joining such a vibrant and nurturing school community, where a strong commitment to learning and personal development is at the heart of everything we do.

Partnership with parents and the wider community is incredibly important to me. I look forward to working closely with you all to ensure the very best outcomes for our children. Whether you are a current parent, a prospective family, or a visitor, I warmly invite you to explore our website and discover the wonderful opportunities that Penn Hall School has to offer.



Konrad Katarzynski
Headteacher

Tettenhall Wood School

Towards World-class Success

HORIZON SIXTH

All about Tettenhall Wood School;

Address	Regis Road, Tettenhall, Wolverhampton, West Midlands, WV6 8XF
Local authority	Wolverhampton (336)
Headteacher	Mr Ross Ashcroft
Age range	4 to 19
Gender of entry	Mixed
Ofsted rating	No data available
School capacity	120
Special classes	Has Special Classes
Type of SEN provision	ASD - Autistic Spectrum Disorder

A note from the Headteacher;

At Tettenhall Wood School we recognise that children spend approximately 1,000,000 minutes in education through primary school, secondary school and 6th form. As an all through Autism Specialist School, many of our pupils spend their entire educational school life with us, every single one of those 1,000,000 minutes, so it's imperative we make sure every minute counts. We take that responsibility seriously and ensure our pupils learn more and can do more than ever before.

This commitment has been recognised by the National Autistic Society by granting the school Advanced status in the Autism Specialist Awards. This is just one of the amazing achievements our staff have earned through their hard work and commitment to our pupils.

Tettenhall Wood School is devoted to becoming a nationally recognised leader in specialist education, and we are looking for people to bolster and strengthen our existing team to achieve this aim.



Ross Ashcroft
Headteacher

The Telford Park School
ENSURING EXCELLENCE

All about The Telford Park School;

Address	Grange Avenue, Stirchley, Telford, Shropshire, TF3 1FA
Local authority	Telford & Wrekin (894)
Headteacher	Ms Aimee Huntington
Age range	11 to 18
Gender of entry	Mixed
Ofsted rating	No data available
School capacity	756
Special classes	No Special Classes

A note from the Headteacher;

I am delighted to introduce myself as the new Headteacher of Telford Park School. It is with great enthusiasm that I join this vibrant school community, and I look forward to our journey to becoming a beacon of excellence.

With several years of experience in education, I have dedicated my career to fostering a culture of academic success alongside the personal development of young people. My journey has taken me from classroom teaching to various leadership roles, and I am excited to bring my passion and expertise to Telford Park School. Throughout my career, I have always prioritised the academic, social, and emotional well-being of students, and I am committed to ensuring that every child at Telford Park School reaches their full potential and leaves us with the best possible life chances.



Aimee Huntington
Headteacher

As a leader, I am determined that we will have high expectations of ourselves, each other, our students and their families. We will ensure there is a high-quality provision across all areas of the school, including; effective safeguarding procedures, an ambitious and aspirational knowledge-rich curriculum, consistently good teaching and learning, a robust approach to attainment & standards, a rigorous personal development programme, a high level of pastoral care and excellent facilities for our students and the community. We will always promote high aspirations, challenging targets and exemplary careers advice. On a personal note, I believe in the power of education to transform lives and communities. I am passionate about creating opportunities for all students to thrive and succeed.

I am excited about the future and the opportunities that lie ahead. Together, we will make Telford Park School a place where every student can be prepared, show respect and challenge themselves.

All about our Sixth Form Provision

Amethyst Sixth Form

Amethyst Sixth Form offers an outstanding post-16 education with a wide array of A-level courses. The school's vision is focused on delivering an inclusive and comprehensive education experience. This vision emphasises academic, personal, and cultural development, aiming to instill a passion for knowledge and essential life skills in students.

At Amethyst Sixth Form, students can choose from a diverse range of subjects. The A-level courses include areas like mathematics, sciences, humanities, languages, arts, and more, allowing students to follow their interests and achieve their full potential. The curriculum is designed to foster academic excellence and holistic growth, preparing students for successful careers and university admissions.

The courses at Amethyst Sixth Form are categorised into various pathways, such as Sport and Healthcare Sciences, Physical Sciences, Life and Environmental Sciences, Business and Finance, Arts and Literature, and Performing Arts. These pathways feature subjects like Applied Science, Geography, Business, Fine Art, Dance, Biology, Sociology, IT, English, Music, and many others. Additionally, the school offers a range of masterclasses and super curricular activities to enhance the learning experience in each pathway.

Mrs. Bhangal and Mr Richardson; Senior Assistant Vice Principal for Sixth Form, play pivotal roles in the sixth form. They oversee the curriculum and enrichment programs, focus on pastoral support and inclusion, and ensure that all students feel safe and supported. Their responsibilities also include guiding students in their Post-18 applications to universities and apprenticeships and arranging informative visits from external organisations.

Overall, Amethyst Sixth Form is dedicated to creating a nurturing and inclusive learning environment. It emphasises academic achievement and personal growth, helping students become well-rounded individuals ready for their future pursuits.

Horizon Centre - Tettenhall Wood School

This exceptional program offers a dynamic and adaptable learning environment, focusing on maximising each learner's growth, development, and academic success. It provides a specialised learning experience with an emphasis on aspirational teaching to achieve outstanding outcomes.

The Centre's educational approach integrates a personalised program that includes a broad, knowledge-rich curriculum, life skills and independence courses, and work-related learning opportunities. It offers vocational courses, promoting social engagement and enrichment activities. This unique blend of academic and practical learning experiences is designed to provide flexible educational pathways, allowing each learner to access the most suitable combination of opportunities and pathways as they develop.

Sedgwick College - Penn Hall School

Sedgwick College offers an outstanding educational experience with a wealth of opportunities both academically, personally and therapeutically. The College aims to ensure that every young person in its care is nurtured, inspired, and well supported to live independent futures, become well-rounded citizens and go on to discover bright futures of further education and meaningful, paid employment.

Consistent and continuous work experience embedded within the curriculum ensures Sedgwick students are developing crucial skills for future employment, as well as flourish personally so that they are fully prepared for independence in adulthood. Ambitious and individualised learning pathways are designed to help students to develop their inter-personal and independence skills as well as becoming more confident in social interactions and in managing different relationships with people from all walks of life.

Sedgwick College is committed to delivering a high-quality education, outstanding teaching and learning and an exciting curriculum of breadth and depth both within and outside the college so that each and every students is happy, excited and inspired every day.

AAT Trust Employee Benefits

We support colleagues by funding an extensive range of accredited training courses and apprenticeship opportunities up to Masters level.
We also offer:

Your starting salary plus annual inflation linked increases. The starting salary will be dependent on experience

We follow the principles of the School Teachers' Pay and Conditions Document

Teaching Staff will be automatically enrolled into the generous Teachers' Pension Scheme

Support staff will be automatically enrolled into a LGPS

Pay progression happens automatically on the anniversary of the target period appropriate to your role

Flexible family friendly policies from day one

Enhanced occupational benefits available (such as maternity, adoption and parental leave)

We have our own Workload Charter and are committed to ensuring that Teachers' workloads are manageable

NJC Terms and conditions for support staff

Access to centralised resources to support with lesson planning and reducing workload

Comprehensive induction and training process

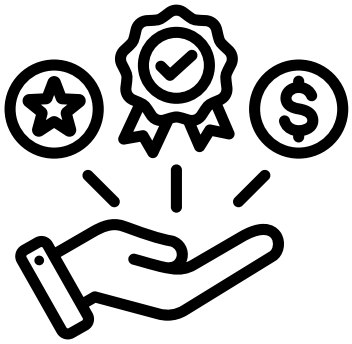
We are also a wellbeing employer with a dedicated wellbeing policy

Free flu vaccinations

Free onsite parking

Access to various discount sites

Access to the EAP
(Employee Assistance Programme)



AMETHYST ACADEMIES TRUST
Aspire, Achieve, Together

www.aatrust.co.uk

01902 550757

Safeguarding & Safer Recruitment



Amethyst Academies Trust are deeply committed to safeguarding and promoting the welfare of Children and expect all Staff and Volunteers to share this commitment.

All necessary Safeguarding checks will be undertaken which must have satisfactory outcomes, otherwise a conditional job offer may be withdrawn.

Details of the checks that will be undertake can be found at in the Keep Children Safe in Education 2023 Policy

Staff employed by the Trust will be working in regulated activity with children and will be subject to an Enhanced DBS plus Children's Barred List Check.

It is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website: Rehabilitation of Offenders Act 1974 (2020)

Positions at the school are exempt under the Rehabilitation of Offenders Act 1974 and as such appointment to a post will be conditional upon the receipt of a satisfactory response to a check of police records via the Disclosure and Barring Service (DBS). DBS Filtering guidance can be found on the GOV.UK website. DBS Filtering Guide

Equal Opportunity

As a Trust we are committed to ensuring that throughout our recruitment and selection process, no applicant will be disadvantaged or discriminated against because of the protected characteristics under the Equality Act 2010.

AAT School Locations & Contact Information Secondary Schools

Aldersley High School

home to Amethyst Sixth - Aldersley Sixth

Address
Aldersley High School
Barnhurst Lane
Wolverhampton
WV8 1RT
Contact Number
01902 556868
Website
www.aldersley.aatrust.co.uk
Email
aldersleyreception@aatrust.co.uk

ALDERSLEY HIGH SCHOOL
Ambition. Hard Work. Success.

Moreton School

home to Amethyst Sixth - Moreton

Address
Moreton School
Old Fallings Lane
Wolverhampton
WV10 8BY
Contact Number
01902 558310
Website
www.moreton.aatrust.co.uk
Email
moretonenquiries@aatrust.co.uk

The Telford Park School

Address
The Telford Park School
Grange Avenue
Telford
TF3 1FA
Contact Number
01952 387400
Website
www.telfordparkschool.co.uk
Email
info@telfordparkschool.co.uk

AAT School Locations & Contact Information Special Schools

Penn Hall School

home to Sedgwick College & Amethyst Central

Address
Penn Hall School
Vicarage Road
Penn
WV4 5HP
Contact Number
01902 558355
Website
www.pennhall.aatrust.co.uk
Email
adminpennhall@aatrust.co.uk

Tettenhall Wood School

Address
Tettenhall Wood School
Regis Road
Tettenhall
WV6 8XF
Contact Number
01902 556519
Website
www.tettenhallwood.aatrust.co.uk
Email
enquiriestws@aatrust.co.uk