**Teacher of Art & Design**

***Person Specification***

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|  | **Essential** | **Measurement\*** |
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| **Educational** | * Graduate Teacher with QTS able to offer Art & Design at KS3 and KS4, with the possibility of KS5
 | A |
|  |  |  |
| **Experience** | * Experience of assessment of student performance at Key Stages 3,4 and 5 in terms of National Curriculum Levels
* Experience of working effectively as part of a team
 | II, R |
| **Knowledge** | * Knowledge of National Curriculum requirements and assessment in Art & Design
* Knowledge of current trends and classroom practice in the teaching of Art & Design
 | I, RI |
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| **Skills & Abilities** | * Outstanding classroom teacher with a lively, interactive approach
* Effective classroom manager
* Good inter-personal skills
* Good organisational skills
* Excellent IT skills
* Ability to teach Art & Design across the 11-18 age range to students of all abilities
* A commitment to the place of Art & Design in the comprehensive school curriculum
* Patience, determination and tact - with students, parents and colleagues
* A commitment to equal opportunities
* A commitment to high standards
* Engaging personality to whom students respond
* Willingness to work hard for sustained periods
* Good communicator
 | I, RII, RI, RA, II, RII, RII, RI, RI, RA, I |
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| **Special Requirements** | This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A satisfactory Enhanced Criminal Record check but he Disclosure & Barring Service (DBS) will be required prior to appointment. | DBS |

***\*A= Application form, I = Interview, R = Reference***