



# HODGE HILL GIRLS' SCHOOL

"Educating tomorrow's women today"

**Teacher of Art & Design/Photography 0.8fte, permanent contract from September 2025**  
**Main or Upper pay Range**

We need 'Committed, Caring and Flexible' staff to meet the needs of our pupils today and every day

	<b>Essential</b>	<b>Desirable</b>
<b>Initial Qualifications</b>	* Qualified Teacher Status	* Degree/Post Graduate study.
<b>Further Qualifications and Professional Development</b>	Recent, relevant in-service training in current, relevant educational practice.  Proactive approach to developing teaching and learning to make a difference to our pupils	Commitment to sharing gained expertise with colleagues
<b>Experience</b>	Teaching across the age range to examination level.  Use of ICT in teaching.  Wider experience of making change happen – developing innovation and or initiatives	Teaching in a multi-ethnic school.  Experience in more than one school.
<b>Skills and Abilities</b>	Ability to plan schemes and lessons, assess progress and evaluate practice to make a difference to pupil learning.  Excellent classroom leadership and management.  Promotion of positive behaviour strategies and the constructive handling of difficulties.	Ability to teach another subject to examination level

	<p>High level of written and oral communication skills.</p> <p>Flexible approach.</p>	
<b>Other</b>	<p>A genuine commitment to improving education at Hodge Hill Girls' School and improving the life chances of our pupils.</p> <p>Willingness to contribute to the development of extra-curricular activities.</p> <p>A genuine commitment to the promotion of Equal Opportunities and Social Inclusion.</p> <p>A genuine commitment to work with pupils, families, staff, governors and other agencies.</p> <p>A clear understanding of British Values and their contribution to developing cohesive community &amp; caring young citizens</p>	

Compiled by: \_\_\_\_\_ DATE: \_\_\_\_\_

(Shortlisting/Interviewing Panel): \_\_\_\_\_ DATE: \_\_\_\_\_

**Hodge Hill Girls' School is committed to safeguarding and promoting the welfare of children and expect all staff and to share this commitment. The successful candidate will be subject to all necessary pre-employment checks, including: an enhanced DBS; Prohibition check; Childcare Disqualification (where applicable); qualifications (where applicable); medical fitness; identity and right to work. All applicants will be required to provide two suitable references.**

**ALL STAFF ARE EXPECTED TO BE COMMITTED TO THE CITY COUNCIL'S  
EQUAL OPPORTUNITIES POLICY**