

Person Specification

Teacher of Art and Design Technology

	Essential	Desirable
Qualifications and training	<ul style="list-style-type: none"> • Qualified Teacher Status or training towards • Relevant Honours Degree 	<ul style="list-style-type: none"> • Higher degree or further qualifications
Experience, knowledge and understanding	<ul style="list-style-type: none"> • Evidence of effective teaching experience within current school, or as a student teacher • Excellent specialist subject knowledge • Teaching across all key stages • Health and Safety Awareness • Workshop Skills 	<ul style="list-style-type: none"> • Experience in use of a management information system e.g. Bromcom • Ability to teach across a range of Art and Design Technology disciplines, including Photography
Skills and abilities	<ul style="list-style-type: none"> • Awareness of the need to maximise the potential of ICT as an aid to learning and extra-curricular developments • Confidence to try a range of teaching strategies and approaches • Exercise firm and fair discipline and develop positive relationships with students 	
Personal qualities and attributes	<ul style="list-style-type: none"> • Successful working relationships with colleagues / other stakeholders • Innovative, able to contribute new ideas and help establish them • Energy and flexibility • A professional approach • Role model of best practice to young people and the community • Maintain a positive attitude and keeps calm under pressure • Communicate effectively and concisely both in verbal and written form to a variety of audiences 	
Commitment to	<ul style="list-style-type: none"> • Raising standards of student achievement • Continued Professional Development • Community liaison including parental involvement • Commitment to diversity and equality of opportunity in all working practices • Enhancing the SMSC of young people and modelling British Values • Commitment to extra - curricular activities 	

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Attendance	<ul style="list-style-type: none">• A good attendance record in current employment, (not including absences due to disability)	
Written application	<ul style="list-style-type: none">• A well-constructed and concise application showing evidence of knowledge, planning and enthusiasm for the role and for Sir Thomas Wharton Academy within the Maltby Learning Trust	