



An All-through Co-operative School

Preston Manor School  
Carlton Avenue East, Wembley HA9 8NA  
Headteacher: Ms Beth Kobel  
[www.preston-manor.com](http://www.preston-manor.com)

*"Making School Memorable by Striving for Excellence"*

Person Specification	
<b>Post Title:</b> Teacher of Art and Food Studies (with Graphics specialism) <b>Grade:</b> Main/Upper Pay Scale	
Qualifications	
<b>Essential</b>	
<ul style="list-style-type: none"><li>• Qualified Teacher Status (where a suitable QTS candidate cannot be found, an unqualified and/or work permit teacher may be appointed)</li><li>• Good Degree</li><li>• Ability to teach across subject areas</li><li>• An appropriate portfolio demonstrating a range of activities taught</li></ul>	
<b>Desirable</b>	
<ul style="list-style-type: none"><li>• Graphics specialism</li><li>• Ability to teach Photoshop and other artistic packages</li><li>• An appreciation of Art around the world</li></ul>	
Experience	
<b>Essential</b>	
<ul style="list-style-type: none"><li>• Experience of teaching in the subject area</li><li>• Clear evidence of successful teaching across the full ability and age range</li><li>• Monitoring and evaluation</li><li>• Good practice in social inclusion</li><li>• Good time management skills</li></ul>	
<b>Desirable</b>	
<ul style="list-style-type: none"><li>• Ability to teach Food Studies across the key stages</li></ul>	
Knowledge and Understanding	
<b>Essential</b>	
<ul style="list-style-type: none"><li>• Good communication, administration and organizational skills</li><li>• Effective management of student behaviour</li><li>• Provision for SEND, vulnerable and "at risk" children</li></ul>	
<b>Desirable</b>	
<ul style="list-style-type: none"><li>• Up to date knowledge of current teaching practices</li></ul>	

<b>Skills/Qualities</b>	
<b>Essential</b>	
<ul style="list-style-type: none"> <li>• Emotional literacy and empathy for all young people</li> <li>• Positive attitude towards school improvements and raising achievement</li> <li>• Dynamic and innovative approach to teaching and learning developments within a department</li> <li>• Ability to model effective teaching methods and work with others in the development of teaching and learning of the most able</li> <li>• Able to work in such a way as to secure the professional respect of colleagues and be adept at developing the knowledge, skills and understanding of those colleagues</li> <li>• Ability to assess and promote student progress and their needs in a variety of ways</li> <li>• Good interpersonal and communication skills</li> <li>• Effective organisational skills and the ability to meet deadlines</li> <li>• Ability to work strongly in a team both within the school and department</li> </ul>	
<b>Equal Opportunities</b>	
<b>Essential</b>	
<ul style="list-style-type: none"> <li>• Awareness and commitment to equal opportunities issues and how these can be addressed in the classroom environment</li> <li>• Commitment and contribution to School policies</li> <li>• Committed to the promotion of equal opportunities, fundamental British values** and Co-operative values***</li> </ul>	
<b>Child Protection</b>	
<b>Essential</b>	
<ul style="list-style-type: none"> <li>• Commitment to safeguarding and promoting the welfare of children and young people</li> </ul>	
<b>Disposition</b>	
<b>Essential</b>	
<ul style="list-style-type: none"> <li>• Flexible approach to changing environments</li> <li>• To be interested in young people, how they learn and in developing ways of removing barriers to learning</li> <li>• Commitment to the comprehensive ideal, social inclusion and to raising standards for all students</li> <li>• Willingness to contribute to extra-curricular activities within the school</li> </ul>	

\*\* Fundamental British values – democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs

\*\*\* Co-operative values – self-help, self-responsibility, democracy, equality and solidarity in addition to the ethical values of honesty, openness, social responsibility and caring for others