

TEACHER OF ART AND/OR DESIGN TECHNOLOGY INFORMATION BOOKLET

DECEMBER 2021



Introduction

Thank you for enquiring about our **Teacher of Art and/or Design Technology** position. We hope after reading the information in this pack, you will be excited by the prospect of joining our team.

Vandyke is a great place to work, with high expectations and a caring ethos. "Everyone Matters" here at Vandyke. Our Annual Survey consistently shows that staff feel well supported and are supportive of one another, students enjoy coming to school and our parents/carers are hugely supportive of our school. We often find that competition for posts at Vandyke is strong and the experience colleagues gain here can be a stepping stone to further promotion.

The successful candidate will be joining a thriving school, with a growing reputation for excellent teaching and achievement, innovative and inclusive practice, and excellent leadership and management that puts students and learning at the centre.

The Role

We are looking to appoint a full time teacher of art/design technology to join our dynamic, friendly and forward-thinking team. Our art and design technology teams work closely together. This post would suit either an experienced or newly-qualified teacher.

Art and Design Technology Curriculum

Students have five lessons of art/design technology/food technology per fortnight in Year 9. At KS4 we offer GCSE art and GCSE photography and at KS5, A-Level art and A-Level photography as well as GCSE and A-Level product design. In September 2022 we are launching GCSE Art (textiles) with a fashion focus. Staff collaborate to review and refresh the schemes of learning to ensure that students remain engaged in exciting projects that they are able to personalise. We place emphasis on sketchbooks and drawing from observation, with tasks designed to encourage students to explore a range of drawing techniques and approaches. This material forms the basis of further experimentation in print making, painting, collage, 3D work and textiles. In photography, an initial phase of ICT skills and camera work lead into projects on macro photography, Photoshop to create digital photomontage, and the building of mini stage sets to explore aspects of lighting.

The department is housed in excellent accommodation comprising of an open plan thoroughfare with teachers having their own rooms, in addition to a project and printmaking room with a printing press, a dedicated sixth form studio, an ICT suite with Photoshop Elements, a teachers' office, a technician's prep/store room and a photographic darkroom. We have facilities for photo-stencil silkscreen printing. All the teaching spaces have projectors and speakers.

The art department foyer features changing displays of students' work and the department walls permanently showcase high quality displays of students' artwork. Every summer we hold a popular art exhibition that has rightly earned the Vandyke art department an excellent reputation for personal and varied work, where students bring their families and friends along, in addition to invited members of the public. The design technology area has a series of well-equipped workshops, IT area, heat bay and two wonderful food technology rooms. Both teams are supported by technicians.

In 2018 Vandyke was awarded Artsmark Platinum in recognition of the strengths of output and collaboration between the creative arts subjects and the opportunities afforded to students and the successful candidate will join us at a time when the school is expanding and art courses are becoming ever more popular.

The successful candidate will need to be flexible, show initiative and be willing to learn any new skills required to support the ever-changing needs of a modern, rigorous and challenging art, photography and design technology curriculum. You will be joining a highly successful team that provides a great deal of support, including training and career development opportunities.

The whole school is covered by a wireless network, which enables all teachers to use their school- provided laptops in any classroom and allows students to use their own laptops and wifi-enabled devices where this is appropriate within the curriculum. Every student and member of staff has their own e-mail account and full access to the internet and intranet.



Our School

Our students achieve very well, making strong progress in all year groups and achieving outstanding outcomes at GCSE and A Level from all starting points. In 2019, Progress 8 was +0.49 and value-added in the Sixth Form was also high building on strong progress at KS4. Results in 2020 and 2021 were at a similar level and allowed students to progress to their chosen next steps. For the majority of Y13 students the next step was university with students going on to a range of courses at many different universities including two students going on to Oxford. In May 2018, we had an OFSTED inspection that judged Vandyke overall to be a “good” school. The report states that “students are very proud of their academy. They behave well and display highly constructive attitudes to their learning.”

The ethos of Vandyke is based on strong, positive relationships between staff and students. The atmosphere is of a “college” whereby we seek to allow students autonomy and independence. Students respond very well to this creating a “special” atmosphere around school often commented upon by visitors. Staff go out of their way to provide great teaching and support and additional learning opportunities for students. Parents and carers are supportive of the school and feedback from parents and carers is always that the school is welcoming and friendly.



We are pleased to hold Sportsmark and Artsmark (Platinum) awards in recognition of our commitment to Sport/PE and our outstanding programme of extra-curricular sport and performing arts activities. Over 160 students take part in the DoE award scheme each year.

Facilities at Vandyke are excellent and include a theatre, drama studio, dance studio, sports hall, sports activity area, specialist athletics jumping facility, floodlit netball centre, floodlit astro-turf pitch, music suite, café and extensive library/study facilities. Construction of a 3G pitch is due to begin shortly to add to the impressive facilities.

In September 2020 we opened a new teaching block comprising 12 new science labs, 10 new maths classrooms, Sixth Form centre including Sixth Form café and accommodation for staff. A further new build extension of the sixth form centre is due to be completed ahead of the start of the new school year in September 2022.

The Recruitment Process

To apply, please complete the application form in full, in accordance with the accompanying guidance notes, including a letter of application addressing why you are a suitable candidate and what you can bring to the post. CV applications will not be accepted as the information provided on a CV may not be consistent with the information we require.

The closing date for applications is 12 noon on Wednesday 19th January 2022.

Vandyke is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All shortlisted candidates will be required to bring proof of identity and original qualification certificates to the interview. The successful candidate will be required to complete an application for an enhanced disclosure from the Disclosures and Barring Service (DBS). Please refer to the separate information provided about the process and acceptable forms of identification.

All applicants are also required to confirm their eligibility to live and work in the UK. Please ensure one of the documents you produce to support your DBS application is also included on the enclosed list "Asylum and Immigration Act 1996" to satisfy this requirement.