**Post Reference: 2185**

**Academy:** Leeds West Academy

**Job Title: Teacher of Art & Photography**

**Grade:** MPS/UPS (£28,000 - £43,685)

**Hours:** Full Time 32.5 hours per week (part time considered)

**Accountable to:** Curriculum Leader for Art

Leeds West Academy is a school with a remarkable sense of community and a strong and safe culture, a place where staff and students can thrive.  We were judged as ‘Good’ by Ofsted in May 2019 because teaching is strong, the support we provide for our students and staff is unrivalled and because our results have improved year-on-year since 2016.  In 2022, our students secured the best results in the school’s history. In short, there is no better time to join Leeds West Academy, as a colleague, a leader or as a student.

Leeds West Academy is a fabulous place to work.  We are a caring and supportive community, as part of White Rose Academies Trust and ground-breaking Luminate Education Group, we benefit from exceptional CPD like no other in the City.  A broad, varied and highly bespoke package is well-established, driven by the latest in educational research focused on the development of all professionals in the organisation at each career stage.  Colleagues train with us, they grow with us and they progress with us.

Our Academy predominantly serves the community of Bramley in Leeds.  We are oversubscribed and popular within our community.  More families are choosing Leeds West Academy as first-choice for their children than ever before.

Our students are amazing; they are generally respectful young people who embrace diversity and have a strong sense of fairness.

We benefit from world-class facilities, and are accommodated in a £30 million building, which opened in late 2011. Staff and students at the academy benefit from a bright, modern, heavily resourced learning environment, which is highly flexible to meet the needs of the 21st century learner.

**Role:**

To carry out the functions of a teacher at Leeds West Academy according to the ethos and expectations of the Academy. Please note this role may be suitable for a job share.

**Purpose of job:**

Support the achievement of all our young people through their learning from 11-18 and beyond, through the planning and preparation of high-quality lessons which engage, motivate, and support learners and adhere to the Academy Teaching and Learning Standard.

Please note that this job description should be read in conjunction with the National Core Standards for Teachers for main-scale post holders, and the post-threshold standards where applicable.

You may be deployed in other White Rose Academies Trust locations within a reasonable distance from your main place of work from time to time; you will be compensated for your additional travel costs.

NB: All post-holders at White Rose Academies Trust are responsible for improving the

outcomes for learners and upholding the ethos of the Academies. Keeping children

safe in education and the guidance for safer working practice direct the work of every

adult working at or associated with White Rose Academies Trust.

**Duties and Responsibilities:**

* Strive to deliver a consistently high standard of teaching & learning
* Take responsibility within own teaching areas and in the execution of general duties for the creation of a positive climate for learning which results in positive, respectful attitudes from students
* Consistently apply the Academy behaviour policy to support all colleagues in establishing high standards of behaviour from students, and in order that students have parity of treatment and expectations in all areas of the Academy
* Assess, record and report on the development, progress and attainment of students within the Area Team and Academy ARR schedule
* In consultation with the Curriculum Leader, contribute to the planning, design and production of high-quality teaching materials and resources, appropriate to age and ability, in accordance with the Area Development Plan
* Be a home-team coach for a specified group of students, establishing the rapport necessary to support their moral, social, cultural, and emotional development through the delivery of the PSHCE curriculum within coaching sessions
* Within the Area Team, to make a strong contribution to agreed PSHCE areas, as designated to the subject area through ‘immersion’ curriculum experiences (ICE Weeks)
* Contribute to the wider life of the Academy by participating in the provision of Extension, Enrichment and Enhancement activities through a planned weekly programme

Part of **White Rose Academies Trust**, Leeds West Academy is accelerating on a thrilling journey, which will ultimately see the school, its staff and its students, secure **an Ofsted rating of ‘World Class’.**

We're securing our 2025 vision for ‘World Class’ by growing our family of exceptional education professionals; dedicated specialists and passionate leaders with the shared goal of transforming future prospects for the next generation of West Yorkshire.

We provide exceptional life training; harnessing the skills and fortifying the aspirations of young people, who we know will transform the region and provide a positive, progressive contribution to society.

White Rose Academies Trust is a local Trust dedicated to raising and fulfilling the ambitions of young people. Our academies throughout Leeds are at the heart of the communities they serve, which is why we are committed to delivering an outstanding education to every one of our students.

The Trust currently employs over 400 outstanding professionals who are committed to unlocking the potential of the next generation. Our CPD Programme is focused on innovation, leadership development and delivery of excellence for vulnerable groups. Our Beginner Teacher Programme is amongst the best in the region. We are on a significant journey which will see all of our schools Ofsted rated as World Class within five years.

White Rose Academies Trust is a member of Luminate Education Group, other members include Harrogate College, Keighley College, Leeds City College and Leeds Conservatoire. The Group provides expertise, international networks and highly desirable employability prospects within education and beyond.

**Closing Date:** Monday 30th January 2023 at 9am

**Shortlisting Date:** Monday 30th January 2023

**Interview Date:** To be confirmed

**Start Date:** Easter 2023 or earlier if possible

To apply, please complete the application form and return to [recruitment@whiteroseacademies.org](mailto:recruitment@whiteroseacademies.org) by the closing date. Please note we are unable to accept CV’s.

White Rose Academies Trust is committed to safeguarding and promoting the welfare of its students and expects all staff and volunteers to share the commitment. Appointments will be subject to Safer Recruitment Procedures and an enhanced DBS check.

Please note this role will involve contact with children and you will be engaging in regulated activity. It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.

We promote diversity and want a workforce which reflects the population of Leeds. Applications are welcome from all, irrespective of sex, sexuality, race, religion, marital status, age or disability.

**PLEASE NOTE THE REQUIREMENT TO ATTACH YOUR APPLICATION FORM AS A SEPARATE DOCUMENT TO YOUR EQUAL OPPORTUNITIES FORM WHEN EMAILING YOUR APPLICATION TO US.**