



South Tyneside Council

CHILDREN'S SERVICES

PERSON SPECIFICATION

Teacher of Art and Technology
MPS/UPS
Full Time and Permanent

Selection Criteria	Essential	Desirable	Source
			A = Application I = Interview R = References T = Task/Observation
Education and Training			
Qualified Teacher Status (or working towards QTS)	✓		A
Degree, or equivalent	✓		A
Recent, relevant training	✓		A
Relevant Experience			
Evidence of successful teaching at KS3 and KS4 in subject area(s)	✓		A R I
Good knowledge and understanding of GCSE specifications for subject area	✓		A R I
Aptitude and Skills			
A passion for teaching and learning and education	✓		A R I
Ability to meet children's needs in terms of curriculum, spiritual, personal and social development	✓		A R
Understanding and awareness of current educational developments and the implications of relevant educational legislation	✓		A
Work as part of a team	✓		A R I
Motivate and inspire students and parents	✓		A R I
Knowledge of all necessary NC assessment, recording and reporting	✓		A
Excellent communication skills, both oral and written	✓		A R I

Excellent ICT skills	✓		A R I
Corporate Responsibility			
Lead by example	✓		A R
High standards of professional conduct	✓		A R
Commitment to the safeguarding of children and young people	✓		A R
Commitment to supporting children's academic progress	✓		A R
Commitment to comply with all school policies	✓		A R
Commitment to CPD	✓		A
Commitment to participating fully in the teacher appraisal process	✓		A R
Commitment to raising standards	✓		A I
Commitment to equal opportunities and inclusion	✓		A I
Commitment to participation in the full life of the school	✓		A
Personal Qualities			
Energy, drive and tenacity	✓		I
Resilience	✓		R I
Ability to prioritise time effectively			I
Ability to work under pressure and meet deadlines	✓		R I
Commitment to a team approach	✓		R I
High levels of motivation and commitment	✓		A R I
Ability to achieve challenging professional goals	✓		A
Ability to maintain a sense of humour	✓		
Willingness to get involved in extra-curricular activities	✓		A I
Application			
Accurate completion of application form	✓		A
Letter which addresses the person specification	✓		A
Good standard of written English	✓		A