**Employee Specification**

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| **Teacher of Art** | | |
| **Essential** | **Desirable** | **Evidence** |
| **Experience:**  **(Teaching practice or as an**  **unqualified or qualified teacher)**   * Teaching experience at secondary level. * Planning and assessing students’ work at various levels. | * KS4 examination groups. * Performing the role of the form teacher. | Application form |
| **Qualifications:**   * English and Maths GCSE, C or above. * Qualified teacher status. * Degree level qualification. |  | Application form |
| **Specialist knowledge:**   * Detailed subject knowledge in Art. * Key issues in the teaching of Art. * Effective teaching practices, including differentiation. | * Relevant research and national inspection evidence. * The place of Art in the wider curriculum. | Application form Interview |
| **Competencies:**   * Good teaching skills. * Good communication skills. * Good interpersonal skills. * The ability to work as part of a team. * IT skills. | * Data analysis skills. * Skills in mentoring students. | Reference  Interview  Application form |
| **Others:**   * A willingness to be self-critical and a desire for self-improvement. * Self-motivation. * Adaptability. * A sense of humour. | * A commitment to extra-curricular activities. * Awareness and interest in vocational aspects of the curriculum. * An innovative and creative person. | Interview  Reference  Application form |