



Boroughbridge High School

PERSON SPECIFICATION

JOB TITLE: Teacher of Art

GRADE: MPS

CRITERIA	ESSENTIAL	DESIRABLE	ASSESSMENT
Qualifications & Training			
Relevant degree	X		1
PGCE or equivalent	X		1
Experience			
Teaching Art across Key Stages 3 and 4	X		1, 2, 4
Teaching Art to a range of abilities	X		1, 2, 4
Proven record of success in teaching Art		X	1, 2, 4
Skills & Knowledge			
Teaching using a range of styles and resources	X		1, 2, 4
Excellent classroom practitioner	X		3, 4
Personal Qualities			
Able to work as part of a team	X		1, 2, 3, 4
Ability to contribute to curriculum development	X		1, 2, 3, 4
Excellent organisation	X		1, 2, 4

Other Requirements Motivation to work with children and young people. Ability to form and maintain appropriate relationships and personal boundaries with children and young people. Emotional resilience in working with challenging behaviours; and, attitudes to use authority and maintaining discipline. Commitment to Safeguarding	X X X X		1 & 2 1, 2 & 3 1, 2 & 3 1 & 2
Equal opportunities To assist in ensuring that NYCC's equalities policies are considered within the school's working practices in terms of both employment and service delivery	X		1 & 2

Assessment:

- 1) From application form
- 2) Probing at interview
- 3) Documentary Evidence including References
- 4) Other e.g. Class Teaching