



## **PERSON SPECIFICATION**

**Job title:** Teacher of Art & Design

**Working hours:** Full time and in line with STPC

**Salary:** MPR/UPR

**Accountable to:** Head of Art

### **Skills and knowledge**

Ability to teach Art in Key Stages 3 and 4	Essential
Ability to teach Art in Key Stages 5	Desirable*
Strong communication skills	Essential
Working knowledge of common ICT applications, eg G Suite	Desirable*
Ability to provide information, advice and guidance	Highly Desirable
Ability to manage relationships during classes and extracurricular activities	Essential
Excellent organisational skills/administrative skills	Essential

### **Qualifications/Attainment**

Degree in Art (Fine Art preferable) or other Art related field	Essential
Qualified Teacher Status	Essential

Adhering to and creating Health and Safety risk assessments	Desirable*
Recent evidence of relevant professional development/training	Highly Desirable

## **Experience**

Working as part of a team	Essential
Prior experience of delivering GCSE and/or A-level Art	Highly Desirable

## **Attitude/approach**

Able to form good working relationships with colleagues, and to relate appropriately to students	Essential
Reliable and good time-keeper	Essential
Discreet and able to deal with confidential information appropriately	Essential
Hard working and well-motivated, positive outlook	Essential
Willing and able to work independently and as part of a team	Essential
A desire and ability to work and contribute in a highly collaborative environment	Essential
Able to show initiative and problem-solve	Essential
Caring but firm approach and empathy towards young people	Essential
Able to form effective working relationships with staff	Essential
Enthusiastic and committed to the aims/objectives of the school	Essential

Willing to participate in wider school activities and departmental extra-curricular activities/events	Essential
An understanding of the importance of being a Form Tutor and a desire to be highly effective in this role	Essential*
A desire to be a leader in all aspects of the class environment as a class teacher and form tutor	Essential*

\*Training and support can be provided