PERSON SPECIFICATION

Teacher of Art and Design Technology

	E (essential) D desirable)	A (application) I (interview) T (task)
Qualifications and Training		
 Graduate status Qualified Teacher Status Good A Level result(s) in Art and/or Design Technology subjects 	E E E	A A A,I
 subjects Ability to teach Art and Design Technology at Key Stages 3 and 4 	E	А
Ability to teach Food & Nutrition	D	А
Experience		
 Successful teaching (or teaching practice) in a secondary school 	E	А
 Experience of teaching Art and Design Technology at Key Stage 3 	E	A,I,T
 Experience of teaching Art and/or Design Technology at Key Stage 4 	D	A,I
Knowledge, Understanding and Skills		
 An excellent classroom practitioner Knowledge and understanding of curriculum issues and developments relating to Art and Design Technology 	E	A,T A,I,T
 Knowledge and understanding of effective teaching and learning strategies, and assessment of students' progress (formative and summative) 	E	A,I,T
 Good working knowledge of the Art and Design Technology curriculum, and a high level of skill in its delivery 	E	A,T
Personal Qualities		
 Excellent communication skills Stamina and capacity to work well under pressure Personality to engage, inspire, enthuse and motivate others Effective classroom management and ability to build positive relationships 	E E E E	A,I,T A,I,T A,I,T A,I,T
 A team player who enjoys working alongside and supporting others 	E	A,I,T
Attitude and Commitment		
 Belief in comprehensive education Commitment to inclusion and achievement for all Ambition to develop and sustain a successful English ourrightum 	E E E	A,I A,I A,I
 curriculum Willingness to ensure all students achieve their potential 	Е	A,I

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