

Executive Principal: **Anne Hill** Principal: **Richard Scott**

Corporation Road, Wisbech, Cambs PE13 2SE. t 01945 585237, f 01945 474226, e HR@thomasclarksonacademy.org

Art Teacher - Person Specification

Education and Qualifications	Criteria	Assessment
Qualified teacher status	E	A
Good honours graduate	E	A
Commitment to personal/professional development	D	I

Experience	Criteria	Assessment
Experience of teaching KS3 and KS4 Art	E	A/I
Experience of teaching KS5 Art	D	A/I
Ability and willingness to teach a range of related subjects	D	A/I

Knowledge and Understanding	Criteria	Assessment
Secure knowledge and understanding of the concepts and skills in specialist subject	E	A/I
Clear understanding of the secondary curriculum and its assessment	E	A/I
Ability to employ a range of effective teaching, learning styles and assessment methods	E	I
Ability to use assessment data to inform planning and set targets	D	I
Strong command of subject area	E	A/I
Ability to access and use classroom relevant research and inspection evidence to improve teaching and learning	D	I

Teaching and Learning	Criteria	Assessment
Ability to raise achievement for all	E	A/I
Committed to ensuring excellent standards of behaviour at all times	E	I
Committed to role of tutor for a group of students and the benefits of pastoral care	E	I
Experience of teaching a range of courses including KS3, GCSE, AS and A2	D	A

Skills and attributes	Criteria	Assessment
Ability to establish good working relationships and effective teamwork	E	I
Good communication skills	E	A/I
Excellent role model for staff and students	E	I
Innovatory approaches to curriculum delivery	E	A/I
Ability to generate ideas and drive initiatives	D	A/I

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Personal Qualities	Criteria	Assessment
High expectations of students and colleagues	E	A/I
Highly motivated and able to motivate and inspire students	E	I
Enthusiastic and committed	E	I
A passion for teaching	E	I
Open-mindedness	E	I
A forward-thinking approach	E	I
Excellent interpersonal skills	E	I
Ability to be reflective and self-critical	E	I
Display calmness under pressure	E	I
Potential for further promotion	D	A/I
Charismatic – having a ‘presence’	E	I
Willingness to take on other roles and responsibilities within the department	D	A/I

Criteria Key

E Essential

D Desirable

Assessment Key

A Application Form

I Interview

Care and respect for others are the values that lie at the heart of our Trust. The Trust is an Equal Opportunities employer and is committed to safeguarding and promoting the welfare of young people. It expects all staff to share this commitment. All posts working with children and young people will be subject to an enhanced disclosures barring service check.