

HARTFORD CHURCH OF ENGLAND HIGH SCHOOL

PERSON SPECIFICATION: TEACHER OF ART

	ESSENTIAL	DESIRABLE	EVIDENCE
EXPERIENCE	<ul style="list-style-type: none"> GCSE teaching 	<ul style="list-style-type: none"> Ability to teach DT 	<ul style="list-style-type: none"> Letter References Interview
QUALIFICATIONS	<ul style="list-style-type: none"> Qualified Teacher Status. 		<ul style="list-style-type: none"> Letter References
PLANNING, TEACHING & CLASS MANAGEMENT	<ul style="list-style-type: none"> Record of successful teaching Ability to motivate, inspire and involve all students in their learning Plans teaching to achieve progression in student learning Is able to identify and plan for differentiation. Makes effective use of assessment information on student attainment Has high disciplinary standards and good behaviour management skills 		<ul style="list-style-type: none"> Letter References Interview
SPECIAL APTITUDES	<ul style="list-style-type: none"> Outstanding communication skills – verbal and written Desire to engage in subject specific CPD Excellent user of ICT A commitment to, and understanding of, the wider aspects of student development, including tutoring and PSHCE 	<ul style="list-style-type: none"> Willingness to teach in related subject areas Willingness to lead and participate in Extra Curricular activities 	<ul style="list-style-type: none"> Letter References Interview
INTERPERSONAL SKILLS	<ul style="list-style-type: none"> Inspirational Ability to forgive and move on Ability to challenge and support High expectations Firm but fair Team worker Good under pressure Excellent attendance Flexible Excellent personal organisation Drive and enthusiasm Sense of humour 		<ul style="list-style-type: none"> Letter References Interview