



**Truro and Penwith  
Academy Trust**

## Vacancy Information Pack

<b>School Name:</b>	Hayle Academy
<b>Job Title:</b>	Teacher of Art

Information Pack Contents	
Advertisement	Provided in this document
School Information for Applicants	Provided in this document
Welcome to Our School	Provided in this document
General Background	Provided in this document
Class Organisation	Provided in this document
Staff Organisation	Provided in this document
Our Curriculum	Provided in this document
Safeguarding	Provided in this document
Application Information	Provided in this document
Job Description	Attached
Person Specification	Attached
Letter from Chair of Board of Trustees	<a href="http://www.tpacademytrust.org/web/application_pack/604811">www.tpacademytrust.org/web/application_pack/604811</a>
Application Form	<a href="http://www.tpacademytrust.org/web/application_pack/604811">www.tpacademytrust.org/web/application_pack/604811</a>
Equality and Diversity Monitoring Form	<a href="http://www.tpacademytrust.org/web/application_pack/604811">www.tpacademytrust.org/web/application_pack/604811</a>

## Hayle Academy

<b>Job Title:</b>	Teacher of Art
<b>Pay Point / Pay Range:</b>	MPS/UPS
<b>Full Time Equivalent Annual Salary:</b>	MPS/UPS
<b>Actual Annual Salary for this Role:</b>	MPS/UPS
<b>Contract Type:</b>	Fixed term for one year (1 <sup>st</sup> Sept 2024 to 31 <sup>st</sup> August 2025)
<b>Hours Per Week / Weeks Per Year</b>	Full time (part time will be considered)
<b>Closing Date:</b>	Midnight on Sunday 30 <sup>th</sup> June 2024
<b>Proposed Shortlisting Date:</b>	TBC
<b>Proposed Interview Date:</b>	TBC

### Teacher of Art

**MPS/UPS - Full time. Part time will be considered.**

**From 1<sup>st</sup> September 2024. Fixed term until 31<sup>st</sup> August 2025.**

Hayle Academy is seeking to appoint a full time or part time Teacher of Art, fixed term until 31<sup>st</sup> August 2025, to join our established and successful Art department. At Hayle Academy, the Art department play a prominent role in all aspects of school life, engaging, inspiring and challenge students to experiment, invent and create their own works of art and design. The successful applicant will be a motivated and positive team player with a determination to ensure all students succeed, delivering lessons to KS3 and KS4. As part of this role, there may be an element of general teaching required. You will need to have the flexibility to work across a range of subjects, and to teach classes across the age and ability range in our 11-16 Academy. Like all our teachers, you will be required to inspire children to love learning through engaging teaching, effective use of resources and positive behaviour management.

This is an exciting time at Hayle Academy as we enter a period of digital transformation, giving teachers and students the very best digital tools available to enhance teaching and learning. Teaching and Learning is at the heart of our school; the successful applicant will need to have a passion to continue to develop this aspect in their own practice and share within their faculty.

Hayle Academy currently has 550 11-16 students on roll. In its most recent Ofsted (March 2022), the school was judged Good. Our vision is to inspire our students to dream big, to achieve more. We are proud to be part of the Truro and Penwith Academy Trust. This is an exciting time to join Hayle Academy, as we seek to become a beacon of excellence in Cornwall.

Hayle Academy is located in a beautiful corner of West Cornwall. Easily accessed from the A30, the town of Hayle along with its famous three miles of golden sands boast great amenities, some of the most popular beaches in Cornwall, and affords a great quality of life.

Please view our website for further details of the school and to download an application pack. Completed forms should be marked for the attention of Miss Andrea Daddow, PA to the Headteacher, and emailed to [adaddow@hayle.tpacademytrust.org](mailto:adaddow@hayle.tpacademytrust.org) or posted to Hayle Academy, 3 High Lanes, Hayle, TR27 4DN. Please note that CVs will not be considered.

Applications from experienced colleagues and Early Career Teachers are equally welcome. We have an outstanding ECT Induction programme to offer support to new staff. At Hayle Academy we see our staff as our most important resource and our commitment to wellbeing has been recognised through the achievement of the National Wellbeing Gold Award 2023. The successful candidate will have our full support in their ongoing career development.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers, volunteers, governors and trustees to share this commitment. All successful applicants will be subject to appropriate pre-employment checks and will be required to complete a Disclosure and Barring Service (DBS) Enhanced Check, a Safeguarding Self-Declaration Form and satisfactory online searches undertaken.

In addition, the following checks will be undertaken prior to employment:

- Enhanced Disclosure and Barring Service (DBS) clearance to include Barred List checks
- Receipt of two satisfactory employer references, one of which must be from your current or most recent employer
- Satisfactory verification of relevant qualifications
- Satisfactory health check
- Evidence of right to work

You must tell us about any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.

Closing date: **Midnight on Sunday 30<sup>th</sup> June.**

The closing date given is a guide. We reserve the right to close the post early dependent on the number of applications, so we advise you to submit your application early to prevent disappointment.

To find out more about Hayle Academy, please visit:	<a href="http://www.hayleacademy.net">www.hayleacademy.net</a>
To discuss this position please contact Mr Richard Radford:	Email – <a href="mailto:rradford@hayle.tpacademytrust.org">rradford@hayle.tpacademytrust.org</a> Telephone – 01736 753009

Application packs can be downloaded from:	<a href="http://www.tpacademytrust.org/web/application_pack/604811">www.tpacademytrust.org/web/application_pack/604811</a>
Please email your completed application form and equality & diversity monitoring form by the closing date to:	Miss Andrea Daddow <a href="mailto:Adaddow@hayle.tpacademytrust.org">Adaddow@hayle.tpacademytrust.org</a>

Please note that successful candidates will be informed via email.

*The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers, volunteers, governors and trustees to share this commitment. All successful applicants will be subject to appropriate pre-employment checks and will be required to complete a Disclosure and Barring Service (DBS) Enhanced Check, a Safeguarding Self-Declaration Form and satisfactory online searches undertaken.*

<b>School Information for Applicants</b>	
<b>School Address:</b>	3 Highlanes, Hayle, Cornwall, TR27 4DN
<b>School Telephone Number:</b>	01736 753009
<b>School Email Address:</b>	<a href="mailto:Adaddow@hayle.tpacademytrust.org">Adaddow@hayle.tpacademytrust.org</a>
<b>Name of Headteacher:</b>	Mrs Melissa Lock
<b>Website Address:</b>	<a href="http://www.hayleacademy.net">www.hayleacademy.net</a>

## Welcome to Our School

This information pack will provide you with an insight into our school and offer some practical information which will be of use to you as a prospective member of our school community.

Hayle Academy currently has 550 11-16 students on roll. In its most recent Ofsted (April 2022), the School was rated as Good. Our vision is to create a unique, outstanding, vibrant learning community; a place of learning excellence for everyone.

Our School enjoys working collaboratively with our partner schools within Truro and Penwith Academy Trust.

We welcome visitors as this is the best way to see our lovely school, experience our creative and captivating curriculum and meet our motivated and engaged children. Please phone the school telephone number provided if you would like to arrange to look around.

## General Background

Hayle Academy is located in a beautiful corner of West Cornwall. Easily accessed from the A30, the town of Hayle along with its famous three miles of golden sands boast great amenities, some of the most popular beaches in Cornwall, and affords a great quality of life.

## Class Organisation

For more details about our class organisation, please see our website [www.hayleacademy.net](http://www.hayleacademy.net)

## Staff Organisation

For more details about our staff organisation, please see our website [www.hayleacademy.net](http://www.hayleacademy.net)

## Our Curriculum

For more details about our curriculum, please see our website [www.hayleacademy.net](http://www.hayleacademy.net)

## Safeguarding

TPAT is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers, volunteers, governors and trustees to share this commitment.

Shortlisted candidates will be required to complete a Safeguarding Self-Declaration Form as part of their application. We will also carry out online searches as part of our due diligence on the shortlisted candidates, as updated in the Keeping Children Safe in Education recommendations. This may help identify any incidents or issues that have happened, and are publicly available online, which the School or Trust might want to explore with the candidate at interview.

Successful candidates will be required to complete a Disclosure and Barring Service (DBS) application and Health Assessment form as part of their pre-employment administration. The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provide that when applying for certain jobs and activities, certain convictions and cautions

are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

## Application Information

We hope that you find this pack provides all of the information you need in order to consider your application for the post. Should you have any questions or matters you would like to discuss informally, or to arrange a visit, please contact:

Contact Name:	Miss Andrea Daddow
Contact Email Address:	<a href="mailto:Adaddow@hayle.tpacademytrust.org">Adaddow@hayle.tpacademytrust.org</a>
Contact Telephone Number:	01736 753009

Please note that CVs will not be accepted.

Application packs can be downloaded from: [www.tpacademytrust.org/web/application\\_pack/604811](http://www.tpacademytrust.org/web/application_pack/604811)

Closing Date:	Midnight on Sunday 30 <sup>th</sup> June
---------------	--

Completed applications must be returned to the email address above and be received by 12 Midnight on the closing date provided.

Interview Date(s):	To Be Confirmed
--------------------	-----------------

To ensure the fairness of the selection process, shortlisting will be based upon information which you provide in your application, and assumptions will not be made about your experience or skills. We will look for demonstrable evidence that you meet the criteria set out in the person specification.

If we have not contacted you within 14 days of the closing date, it is unlikely that you have been shortlisted on this occasion. Many thanks for your interest in this post.