



Dear Applicant

Thank you very much for the interest you have shown in this post. It arises due to maternity cover. An ability to teach Graphic communication or a specialism in Fine Art would be advantageous.

Kesteven and Sleaford High School (KSHS) is an Ofsted outstanding 11-18 Selective Girls' Academy and a member of the Community Inclusive Trust. The school works closely with Carre's Grammar School (CGS) and is part of the mixed Sleaford Joint Sixth Form (SJSF).

The High School admits 120-150 students each year into Year 7, in four or five forms of around 30. Combined KSHS and CGS have around 1,600 students on roll across two separate single-sex Grammar School sites (for 11-16 year olds). Membership of the Sleaford Joint Sixth Form enables High School students to access a wide and rich curriculum offer at A Level whilst both the Grammar schools maintain all the advantages of single-sex education and friendly, smaller school sites at Key Stages 3 and 4. There are currently 747 students on roll at the High School.

A key feature of the Art Department is the team approach taken by all members of staff. Newly appointed staff will be well supported and encouraged to develop their professional skills. Workshops, after school art clubs, study visits and visits to the Hub are key in the department's calendar. Examination results in the department are consistently excellent. This success has attracted increasing numbers of students leaving for foundation and degree courses in visual Arts across the disciplines.

The Art Department is currently made up of one part-time and two full-time teachers and a part time art technician, all of whom are talented artists. The Art Department has three well purposed teaching areas, with a sixth form space, a digital arts space, 2 general art spaces, a dark room, storage areas, staff room and office space. The Art Department shares equipment such as a 3D printer and laser cutter, as well as technician skills with the D&T Department.

Art and Graphic Communications (D&T) schemes of work are developed and a curriculum and assessment overview can be found on our website: [Kesteven & Sleaford High School - Art \(kshts.uk\)](http://kshts.uk) and [Kesteven & Sleaford High School - Design and Technology \(kshts.uk\)](http://kshts.uk)

Being a teacher, student or a member of support staff at the High School is good fun as well as extremely rewarding. Staff and students work hard and together achieve some truly outstanding results. Classrooms are calm and purposeful, and staff and students make the most of excellent working relationships. Teachers can expect deadlines to be regularly met and the work completed to be of an impressively high quality. Students expect to be successful. The majority of our students progress to university; others take up well sought after apprenticeships or vocational courses.

The school has an important balance of experienced long-serving staff and newer members of the profession. Each year we are glad to help develop Early Careers Teachers and have a dedicated member of staff who works alongside Subject Leaders to oversee their smooth and welcome induction into the school.

We believe that work-life balance is achievable as a teacher at the High School. Clear and manageable marking and assessment policies are in place and designed to be easy to follow; colleagues work together to plan and assess work accurately and schemes of work are in place for collegiate use. IT is in place and is well maintained to support teaching and learning. Meeting time focuses on teaching and learning best practice and staff are well trained in coaching to support colleagues to be as successful as they can be. In addition, membership of the Trust provides all staff with free use of the Carre's gym and access to staff fitness sessions.

We look forward to receiving your application. Please contact us if you would like to find out more about this role or the work of the department.

Mrs J Smith
Headteacher