



Teacher of Art (& Design Technology) Person Specification

	Essential	Desirable	Evidence
Qualifications & Experience	<ul style="list-style-type: none">• Good honours degree• Qualified teacher status• Ability to teach using various strategies• Use of ICT in teaching	<ul style="list-style-type: none">• Ability to teach 'A' level• Ability to teach Design Technology	Application Reference Interview
Skills & Knowledge	<ul style="list-style-type: none">• National Curriculum requirements at all Key Stages• Ability to use student progress data to inform planning• Must be an effective teacher, skilful in communicating with individuals and have a positive presence in the classroom environment and around school	<ul style="list-style-type: none">• Strong subject knowledge• Practising artist	Application Reference Interview
Practical and Intellectual Skills	<ul style="list-style-type: none">• Excellent organisation• Highly effective communicator and motivator	<ul style="list-style-type: none">• Excellent ICT capability	Application Reference Interview
Disposition and Attitude	<ul style="list-style-type: none">• Commitment to equality of opportunity• Supportive approach which is firm and fair to all pupils• Be determined to raise achievement and improve value added measures• Have high expectations• Willingness to undertake professional development in the strategic nature of the role, training that leads to the development of effective teaching and learning styles.• Positively promote and implement the school's Behaviour for Learning Strategy.	<ul style="list-style-type: none">• Ability to work well as part of a team• Keen to get involved with extra-curricular activities	Reference Interview