



# Teacher of Art (Maternity Cover)

## Application Pack



**Archway School**

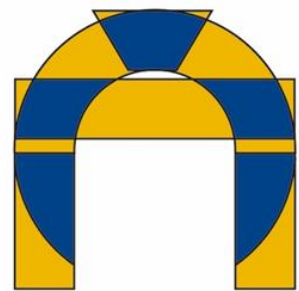
Paganhill  
Stroud  
Gloucestershire GL5 4AX

[www.archwayschool.net](http://www.archwayschool.net)

Archway School • Paganhill • Stroud  
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Tel 01453 763242  
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www.archwayschool.net

Headteacher: Kieron Smith



Archway

January 2022

Dear Candidate

Thank you for taking the time to download and read this application pack.

I am delighted that you are considering applying for a position at Archway School. Our school is situated in the heart of Stroud, Gloucestershire, which was named the UK's best place to live in the Sunday Times 2021 listing. At Archway School you will find a forward thinking and fully supportive team of staff who are passionate about improving the opportunities for all students.

We would be delighted to receive your application.

Yours faithfully

A handwritten signature in black ink, appearing to be 'K. Smith', written over a light grey background.

Kieron Smith  
**Headteacher**



## **Archway School and its Surrounding Area**

Archway is a maintained, co-educational comprehensive school for students aged between 11 and 18 years old. We currently have 940 students on the roll, of whom 155 are in Sixth Form.

### **Our Current Situation**

Since the most recent Ofsted report (2018) Archway has made significant progress in a number of areas. Increased expectations with the Disruption Free Learning policy, creating an engaging inclusive Curriculum and making the development of Teaching and Learning a focus throughout.

The outcomes for students have reflected the improvement the school has made over the last few years. Progress 8 figures continue to be on a steady upward curve and our Sixth Form has consistently shown value added.

The Art Department teaches a variety of skills and techniques which develop the creative knowledge and confidence of Archway students. Making them aware of the artists, imagery and cultural Influences that impact and support our society. This is a core focus taught to all year groups which are constantly refined and respond to current issues and events as they rise. As a department the aim is to inspire all students through an exciting and stimulating curriculum that spans across a variety of topics and mediums, ensuring that lessons can be accessed by all. The goal is to inspire students to take up Art as they move higher up the school, to allow them to build their creative confidence and develop key life skills such as problem solving, resilience, organisation and independence. Art trips are used to explore galleries and Art works to enhance students' visual experiences and understanding. These trips are usually targeted at KS4 and KS5. Weekly Art 'catch up' sessions are offered specifically to GCSE students, allowing them to progress and develop their coursework outside of lesson time. KS3 Art clubs allow the art enthusiasts to develop their skills even further with tailored workshops which introduce new techniques and skills.

### **Other Secondary Provision**

Within the Stroud area there are two other 11-16 comprehensives, Sir Thomas Keble and Maidenhill School, and we also have two selective grammar schools, Stroud High School and Marling. There is also a private school, Wycliffe College, and a UTC at Berkeley which offers places to students in years 10-13. Each of the grammar schools has a co-educational Sixth Form with other post-16 provision offered at SGS College in Stroud and Cirencester Sixth Form College.

### **The Stroud Area**

Stroud is a market town situated in the centre of Gloucestershire, deep within beautiful limestone valleys and amongst the glorious scenery of the Cotswolds Area of Outstanding Natural Beauty. It has good transport links with direct train services to London and easy access to both the M5 and M4 motorways.

Stroud is well known for its vibrant mix of artists and crafts people as well as the multi-award-winning Stroud Farmers' Market. Throughout the year there are arts festivals, craft trails and workshops. The area has some major employers, particularly in the field of engineering including Renishaw, Delphi and Schlumberger as well as the energy company Ecotricity. The nearby city of Gloucester and Cheltenham also offer a range of employment opportunities.

Stroud offers excellent walking for all abilities and a stroll along the Cotswolds Canals that run through the heart of our town is a fascinating journey along a secret corridor of wildlife and history.

## Job Description for Teacher of Art



### Duties

The duties outlined in this job description are in addition to those covered by the latest School Teachers' Pay and Conditions Document. It may be modified by the headteacher, with your agreement, to reflect or anticipate changes in the job, commensurate with the salary and job title. This role has a teaching commitment.

The post holder will be expected to

### Teaching and Learning

1. Follow the schemes of work provided for Art (KS3,4 and 5) and Photography (KS5)
2. Employ suitable differentiation strategies and developing understanding learning needs and the importance of raising achievement among students of all abilities.
3. Implement the school and department policies, including literacy, assessment, intervention and homework
4. Have an ability to engage, inspire and enthuse exam students through extensive 1-1 teaching

### Recording and Assessment

1. Set aspirational targets for all students
2. Provide regular and highly detailed feedback to exam groups
3. Use summative and formative assessment strategies
4. Gain an understanding of exam group students on an individual basis

### Leadership

1. Take responsibility for leading extra-curricular clubs as well as organizing educational trips and visits

### Standards and Quality Assurance

1. Support the aims and ethos of the school
2. Keep abreast of and apply procedures regarding the safeguarding of children
3. Set a good example in terms of dress, punctuality and attendance
4. Attend and participate in open evenings and other school / department activities
5. Uphold the school's behaviour for learning system
6. Participate in staff training
7. Attend team and staff meetings

### Other duties and responsibilities

Other duties that the headteacher may from time to time ask the post holder to perform.

## Person Specification for Teacher of Art



Professional Attributes	Essential	Desirable
Qualifications relevant to the post	✓	
Experience of teaching secondary age students	✓	
Excellent classroom practice – evidence of good lessons or better in accordance with OFSTED criteria	✓	
Good knowledge about teaching and learning in all Key Stages	✓	
Experience of developing / evolving / adapting Schemes of Work		✓
Experience of leading an initiative within an Art team		✓
Proven track record of successful behaviour management strategies	✓	
The ability to deliver evidence of art, craft and design orientated activities	✓	
The ability to teach Photography (digital)		✓
Understanding of and evidence of implementation of AFL strategies		✓
Understanding of exam assessment criteria at KS4 and KS5 (AQA)	✓	

Personal Attributes	Essential	Desirable
Good interpersonal skills	✓	
Potential to lead, motivate and manage others		✓
Good organisational skills	✓	
Ability to prioritise, plan, monitor and evaluate	✓	
Ability to enthuse, inspire and engage all key stages	✓	

## **Application Process**

**All applicants are strongly advised to read the job description and person specification for the post prior to submitting their application.**

### **TO APPLY:**

All applicants should submit the following 2 documents via email to [vacancies@archwayschool.net](mailto:vacancies@archwayschool.net) by no later than midnight on the closing date of **Sunday 23 January 2022**. Please do NOT send in CVs or other supporting documents, as these are not accepted and will not be considered. Applications must be submitted in either Word or PDF format.

#### **1. Completed Application Form**

Applicants must complete our school application form.

This is available by visiting our school website [www.archwayschool.net](http://www.archwayschool.net) and clicking the “staff & governance” tab, then “vacancies” link. Please then click on the Teacher of Art vacancy link, which will take applicants to eTeach. Applicants can then click the “apply” button to create an account with eTeach and access the application form.

#### **2. Formal Letter of Application**

A formal letter of application should also be submitted. This should be no more than two sides of A4 (size 10 - 12 font).

Please explain why you are applying for the position and how your experience, personal qualities and skills help to make you a suitable candidate. It is essential that you provide us with details that demonstrate how you meet the criteria for knowledge and experience, technical skills and personal/behavioural attributes on the person specification. You must demonstrate you meet all the essential criteria on the person specification as a minimum. This will help us decide whether to invite you to the next stage of the selection process.

### **Selection Process**

- All applications will be acknowledged by email. If you do not receive an acknowledgment, please contact the Headteacher’s PA, Jayne Thorley, on 01453 763242.
- Applications will be ranked against the person specification for the role.
- Applicants who have been shortlisted for the post will be notified by Friday 28 January 2022.
- Interviews will be held during the week commencing Monday 31 January 2022.
- Prior to the interview date referees will be contacted to request references on all shortlisted candidates.
- Please note we are unable to provide feedback to applicants who are not shortlisted for interview.

### **Further Information**

Applicants who require further information should contact the Headteacher’s PA, Jayne Thorley, on 01453 763242 or via email at [vacancies@archwayschool.net](mailto:vacancies@archwayschool.net)

