

HIGHWORTH GRAMMAR SCHOOL
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APPOINTMENT OF TEACHER OF ART

Highworth Grammar School is an oversubscribed 11-18 selective girls' school with approximately 72 boys in the Sixth Form. There are 1525 students on roll - 1062 in Years 7-11 and 463 in Years 12 and 13. Our school is widely recognised as being innovative and highly successful. We gained Music Specialist Status in September 2005 and we are proud of the many opportunities provided for achievement in music and the arts. We believe this is crucial in our ethos in encouraging our students to be independent, creative and highly motivated lifelong learners.

During June 2013 Ofsted Inspection the school was judged as an Outstanding School. In 2019 our A Level results placed us in the top 25% of schools nationally.

FEATURES OF THE SCHOOL

These include:

- Vertical Tutoring
- High academic standards with a large proportion of outstanding lessons
- Caring, supportive and committed staff
- Commitment to professional development
- Wireless environment, full internet access, 100mb link
- Cloud storage and software provided by Google.
- Site wide video streaming provided from YouTube education
- Laptop for every teacher
- Wireless multimedia projector for every classroom
- 3 dedicated ICT suites (air conditioned)
- 12 classrooms with 10 or more computers
- 15 mobile laptop trolleys
- 10 dedicated Science labs
- 3 Performing Arts studios
- Music Technology suite and recording studio
- 2 Apple Mac suites for Music, Film and Media
- DT suite with latest technology
- Research into use of new technologies/ pedagogy
- Department areas suited
- Cover supervisors to minimise staff cover
- 10 day timetable with six 50 minute lessons per day. Current maximum contact time for full time teachers is 51 out of 60 periods

Students

The school has a wide catchment area, taking students from over 40 primary schools, many of which are situated in small villages within the Kent countryside. Entry at age 11 is by the Kent Education Committee Selection Procedure, which aims to identify the top 25% of the ability range. Some students transfer to our school at 16+ from other schools.

Staff

We are fully committed to the professional development of all our staff. All new teachers and NQTs follow an induction programme. All staff take part in the annual performance development scheme. We have a staffroom committee which organises a variety of social activities.

Curriculum

Our curriculum at Key Stage 3 includes all the National Curriculum subjects (Art & Design, English with Drama, Geography, History, Mathematics, Modern Languages - French, German and Spanish, Music, Physical Education, Dance, Religious Education, Design Technology, Information Communication Technology and Science).

In addition, in Year 8, students study a REACH programme designed to develop students in areas such as Critical Thinking, careers and revision techniques.

An options system operates in Key Stage 4 and students have the opportunity to gain up to twelve GCSE grades in Year 11. From September 2015 we moved to a three year Key Stage 4 and students choose option subjects at the end of Year 8.

We offer all Key Stage 3 subjects through to A Level together with, Business Studies, Dance, Economics, Film Studies, Further Mathematics, Human Biology, Government & Politics, Media Studies, Photography, Psychology, Sociology and Theatre Studies. We play an active part in the local 14-19 consortium.

In the current Year 12, students can also take the Extended Project and qualify for the AQA Bacc. The majority of our students proceed to courses at Universities and in the last academic year all students who made applications, successfully found suitable places in higher education.

ART DEPARTMENT

The Art department is a friendly and dedicated team with a tradition of good results in external examinations. In June 2019: -

GCSE:	100%	Grade 5 and above	68.5%	Grade 7 and above
A Level Art:	100%	A* - C	95%	A*/B
A Level Photography:	100%	A* - B		

Art is an extremely popular and successful subject at Highworth. Students are taught the importance of working from observation through drawing and painting. They are given the opportunity to work with a wide range of disciplines that include Printmaking, 3D, ICT and Textiles. Creative and imaginative approaches to teaching are integral to our students learning and the use of sketchpads to nurture and reinforce the skills acquired is encouraged from Year 7 upwards. At the end of Key Stage 3, students can select Art and Design as one of their GCSE options and follow a course that culminates with one unit of coursework and a timed examination in Year 11. (Edexcel)

We feel it is important to celebrate the work produced and displays are rotated on a regular basis within the school. The highlight of the year is the A Level show and private view which takes place during the Summer Term. A life model is provided for Year 12 and 13 artists and this is integrated into weekly classes to help with the development of portfolios. A high percentage of our students progress onto Foundation and University degree courses.

The Department is very well resourced with four Art rooms that include a Sixth Form studio space and ICT equipment. A Level Art (Edexcel) is a popular option with currently 4 groups.

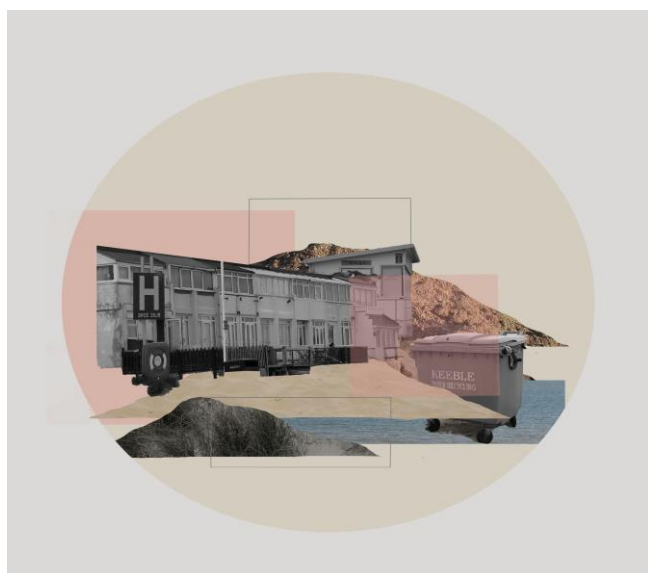
Each year, a variety of Art trips are organised to help promote a better understanding of making contextual links with artists and Art movements.



Extra-curricular and cross-curricular activities are also encouraged and current activities include lunchtime art clubs and weekly enrichment sessions for Year 7. These sessions have been instrumental in helping to develop links with both colleges and local artists along with arts across the school.

THE PHOTOGRAPHY DEPARTMENT

Photography is a successful subject at Highworth with students achieving 100% A*-B for 3 years consecutively. There are currently 2 groups studying A Level Photography. The course is part of an Art and Design syllabus (Edexcel) and is therefore designed to explore the subject as a form of communication and a means of expression of ideas and feelings. As part of the assessment procedures, all students will be expected to produce a portfolio of work and sketchpad for each unit. On entry, students will also be expected to have studied Art and Design or Photography to at least GCSE level (Grade 6) and have some understanding of how to use a sketchpad, as this will be essential to help support the contextual element of the course. Students use this course to help them progress onto Foundation and University degree courses.



Studio lighting and a basic darkroom is provided for Year 12 and 13 photographers and this is integrated into classes to help with the development of portfolios. We use a suite of high-spec PCs installed with PhotoShop CS4. We currently use Canon DSLR cameras and take a digital approach to the course. However, students are also taught the basics of darkroom photography. We feel it is important to celebrate the work produced and displays are rotated on a regular basis within the school. The highlight of the year being the A Level show and private view, which takes place during the Summer Term.

Each year a Photography Trip is organised to help promote a better understanding of making contextual links with practising photographers. Extra-curricular and cross-curricular activities are also encouraged and current activities include weekly enrichment sessions, covering topics such as digital photography and basic photoshop skills. We also encourage visits and workshops from practicing photographers in order to support the students' portfolios.

Highworth Grammar School is committed to safeguarding and promoting the welfare of young people. An Enhanced CRB check is required for this post