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**Teacher of Art**

**Vacancy**

**Creative Arts and Technology Department**

**Insall Road, Warrington WA2 0LN**

**Telephone:** 01925 822 632

info@padgateacademy.co.uk

www.padgateacademy.co.uk

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**Principal:** Mr A McMillan Bsc (Hons)



**Advertisement**

**Teacher of Art**

**MPS 1 – UPS 3 - £30,000 - £46,525 per annum fte**

**Required from September 2024**

**Permanent Post**

An opportunity has arisen to join our Creative Arts and Technology Department as a teacher of Art. We are looking for a talented and inspirational teacher, who strives to make a positive difference to the lives of young people.

Padgate Academy is on a journey to becoming a truly exceptional school for the community it serves. In May 2023 Padgate Academy was judged to be ‘good’ in all categories by Ofsted. We are determined to progress the school further but need the very best teachers to do so. To achieve our aim, we require talented and committed teachers to deliver a high-quality education to our students.

A strong foundation in art appreciation provides the basis for a comprehensive education, whilst helping to ensure our students can compete in the world of work and are ready to undertake the challenges of life after school. At Padgate Academy we aim to nurture our students into well rounded individuals who make a positive contribution to their community. We look towards our **PRIDE** values (positivity, resilience, integrity, determination and endeavour), which we aspire to demonstrate on a daily basis.

If this opportunity excites you and you feel you can contribute to our journey at Padgate Academy, we encourage you to apply.

Padgate Academy is a member of the Warrington-based multi-academy trust “The Challenge Academy Trust” and the successful candidate will be able to take advantage of the many opportunities which are offered to work collaboratively with primary and secondary colleagues across the Trust.

Applications from experienced teachers, as well as ECTs, are welcome. Applications will be considered from candidates who wish to apply for this role on a job share basis.

The Challenge Academy Trust (TCAT) and Padgate Academy are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Please apply on a Padgate Academy Teaching application form which can be found via the vacancies link on our website <https://padgateacademy.co.uk/vacancies> successful applicants will be subject to an enhanced Disclosure from the Disclosure and Barring Service (DBS). All applicants will be considered on the basis of suitability for the post regardless of age, sex, race or disability.

**Closing date: Wednesday 17th April 2024**

**Interviews: Week commencing 22nd April 2024**

**Job Description**

|  |  |
| --- | --- |
| **Job Title:** | **Teacher of Art**  **(Creative Arts and Technology Department)** |
|  |  |
| **Grade:** | **MPS 1 – UPS 3** |
|  |  |
| **Responsible to:** | **Subject Leader of the Creative Arts and**  **Technology Department** |
|  |  |
| **Responsibility for:** | **Carrying out all teacher responsibilities** |
|  |  |
| **Important Functional Relationships:** | **Department of Creative Arts and Technology** |
|  |  |

**General responsibilities:**

1. Set high expectations, aspirations, and standards in terms of:

* Teaching and learning
* Relationships with students, parents, colleagues, and members of the community, engaging them all in the learning process
* Personal standards of conduct, appearance, punctuality, and attendance.
* Compliance with all school policies

1. Promote the vision and values of Padgate Academy
2. Promote the vision of The Challenge Academy Trust (TCAT)
3. Promote a passion and love of Art through learning and appreciation
4. Meet the Teacher Standards

**Specific responsibilities:**

**Teaching and learning**

* Ensure that all teaching is well-planned, in line with the school’s Teaching and Learning policy
* Ensure that all teaching supports the needs of our students to provide an appropriate level of challenge for all.
* Ensure that all students know how their learning is progressing and what they need to do to achieve challenging targets
* Ensure effective home learning takes place
* Maintain high standards of student behaviour, ensuring all children feel safe
* Where appropriate, use ICT devices and systems creatively to enhance and extend children’s learning experience within and beyond lessons
* Teach KS3 and KS4 Art
* Provide positive, rich experiences to support wider opportunities within the Art Department

**Attainment and progress**

* Ensure that students’ work is regularly assessed and feedback given, in line with the departmental/school’s Assessment and Feedback policies
* Develop knowledge about the previous attainment of all students taught.
* Set appropriate challenging targets for students.
* Analyse and interpret data to regularly monitor the progress of individual students and significant groups of students. Review this data with the Subject Leader of the Department.
* Celebrate success and implement appropriate intervention if targets are not being met
* Prepare all students for appropriate internal or external exams.
* Report progress to parents in line with the school’s Assessment and Reporting policy.

**Curriculum**

* Contribute to developing stimulating knowledge-based schemes for learning.
* Learn about primary and tertiary programmes to enhance transition experiences for all learners.
* Ensure that programmes of study effectively deliver cross-curricular themes, such as reading, literacy, numeracy, ICT, careers education, etc.
* Generate and develop students’ enthusiasm and interest in the subject by contributing to enrichment opportunities. These should include extra-curricular activities. Other opportunities could be provided through educational visits, visiting experts, virtual or actual partnership activities, etc.

**Other responsibilities**

* To be aligned with the vision of the Academy.
* Be responsible for Health and Safety in own teaching spaces. Ensure that teaching spaces are safe and maintained to a high standard, providing a welcoming, stimulating learning environment
* Be a positive ambassador for the school within the wider community

**Events to attend:**

* Department meetings
* Planning meetings
* Staff meetings
* Progress evenings
* Open days and evenings
* TCAT based events
* Other school events and meetings as directed by the Principal

**The duties outlined in this job description are in addition to those covered by the latest School Teachers' Pay and Conditions Document. It may be modified by the Principal to include responsibilities commensurate with the salary and job title.**

**Person Specification**

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **Knowledge and Experience** | | |
| Degree in relevant subject | x |  |
| Qualified Teacher Status (QTS) or evidence of working towards it, ECT | x |  |
| Experience/trained in teaching of Art | x |  |
| Knowledge of the National Curriculum, Secondary Strategies and other related educational initiatives | x |  |
| Evidence of commitment to further professional development | x |  |
| A clear philosophy on how and why the subject should be taught to students of all abilities | x |  |
| Evidence of the ability to inspire young people to participate and excel in Art | x |  |
| Awareness of the strategies available for improving the learning and achievement of students of all abilities, including high ability students | x |  |
| Awareness of national initiatives and strategies related to this curriculum area and the secondary curriculum in general | x |  |
| Understanding of implications of Safeguarding Health and Safety legislation | x |  |
| Second degree or post-graduate qualification |  | x |
| Experience of teaching at KS3 and KS4 |  | x |
| Knowledge and experience of role of Form Tutor |  | x |
| Work within a specialist school environment |  | x |
| **Skills and Abilities** | | |
| Experience of developing and implementing Schemes of Work | x |  |
| Excellent teaching skills - able to use a range of teaching and learning strategies | x |  |
| Ability to set high standards and to motivate students and maintain high standards of discipline | x |  |
| Effective classroom management | x |  |
| Knowledge and understanding of how ICT can be used in the teaching of the subject to enhance student learning | x |  |
| Good organisational, communication and interpersonal skills and resource  management skills | x |  |
| **Personal Qualities** | | |
| Highly motivated and able to motivate colleagues | x |  |
| Imaginative, creative, and innovative | x |  |
| Enjoys working effectively in a team | x |  |
| Enthusiasm for teaching children | x |  |
| Empathy for, and understanding of children | x |  |
| Committed to inclusive education | x |  |
| A positive attitude towards own continuing learning | x |  |
| Willing to help support extra-curricular activities, for example trips, clubs |  | x |
| Aspire to demonstrate our **PRIDE** values (positivity, resilience, integrity,  determination and endeavour) | x |  |
| Excellent attendance | x |  |
| Excellent punctuality | x |  |
| **This post is subject to an Enhanced DBS check** | | |