

## **SOUTHFIELDS ACADEMY**

### **PERSON SPECIFICATION**

#### **QUALIFICATIONS & EXPERIENCE**

- Educated to degree level or equivalent
- Qualified Teacher Status
- A minimum of two years of successful teaching across the Secondary phase.

#### **KNOWLEDGE & UNDERSTANDING**

- A clear and good understanding of current educational issues, theory and practice, with particular regard to:
  1. The National Curriculum and strategies to raise achievement
  2. Equality and issues relating to pupils' access to learning
  3. Classroom management
- To know the assessment requirements for the areas they teach including the importance of formative and summative assessment.
- To know how to use data to evaluate the effectiveness of their teaching to monitor the progress of those they teach and raise levels of attainment.

#### **SKILLS**

- The ability to create a safe and rich learning environment involving:
  1. A good understanding of planning and assessment techniques
  2. A developing range of successful teaching strategies
  3. The ability to create a stimulating visual environment for the classroom
  4. The ability to create a learning environment which values and enables everyone equally
  5. The ability to work closely with all staff both in the classroom and in whole school issues
  6. The ability to contribute to the whole school ethos
  7. The ability to work actively with parents

#### **PERSONAL ATTRIBUTES**

- Good oral and written communication skills
- Ability to show commitment to continuing professional development