



# Information pack for Pioneer Secondary Academy



Teacher of Art/DT

# Headteacher welcome

Dear Applicant

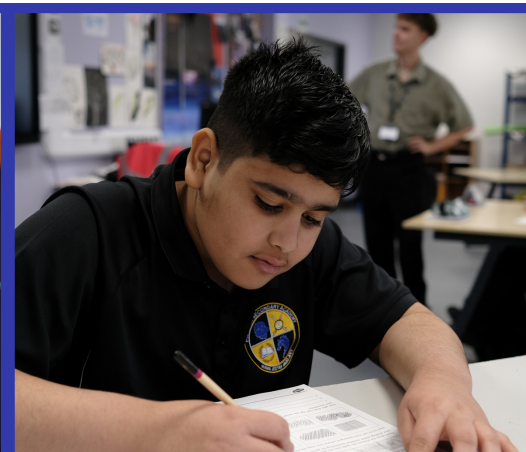
I extend a warm welcome to you as you consider applying for this position at Pioneer Secondary Academy (PSA), where I am privileged to serve as the Headteacher.

As a smaller-than-average secondary school, we take pride in creating a community with a warm family atmosphere. This unique setting not only enables students to build confidence but also ensures the rapid formation of friendships that last a lifetime. Within our tight-knit community, every student is recognised, valued, and supported. While our commitment to high expectations is evident in our impressive exam results, we strive to go beyond that. Our focus is on nurturing well-rounded individuals who will become the leaders of tomorrow.

We're proud to be one of only 500 secondary schools in the UK with its own CCF unit, which, since its humble beginnings in October 2018, has flourished and now comprises 100+ cadets. Furthermore, at PSA, the Sikh spirit serves as the heartbeat of the school, guiding our ethos and our RAISE values, which comprises embracing both British and Sikh values. We strive to nurture individuals who make ethical choices and create positive change by serving others.

At PSA, we understand the importance of cultivating a team of hardworking and committed individuals seeking to advance further in their careers. We value and actively support the professional development of our diverse staff, creating an environment where personal and career growth are encouraged. We eagerly anticipate the opportunity to welcome passionate and ambitious individuals into the PSA community, where together, we continue to shape the future leaders of our world. If you are excited by what you have read so far, we look forward to receiving your application very soon.

Mr Harmeet Sahota  
Headteacher



# Job Description

**Role:** Teacher of Art/DT

**Salary:** MPS/UPS (Fringe)

**Start date:** Sep 2024

**Apply by:** Monday 19 February 2024

## The Role

We are looking for an enthusiastic subject specialist (Art or DT) to join our successful Creative Arts department. You will join a team who are committed to providing all students with the best opportunities to make great progress and to inspire a love of creativity.

## About us

Pioneer Secondary Academy is a smaller-than-average secondary school with a calm atmosphere and high ambitions for its students who are:

***“confident, articulate young people who think carefully about their role in the world and display positive behaviour and attitudes.”***

This is an exciting time to become part of a school being launched under new leadership and governance and planning for a dynamic successful future. We are now seeking to appoint an individual who shares our passion for learning and our determination to change lives through the education we provide.

We place great passion on staff well-being and development, at all levels with an extensive programme of professional development, offering a whole range of opportunities for colleagues to develop their potential within and beyond Pioneer. Our aim is to provide a knowledge rich education underpinned by our core values whilst preparing the next generation for an evolving digital world. If you are a driven and dedicated practitioner who is eager to grow and learn, by building effective relationships and instilling in students a love of Art, then we want to hear from you.

You will be well-supported by a strong team of professionals who always go the 'extra mile' for our young people.

## What we are looking for

- A subject relevant degree
- PGCE/QTS or equivalent
- Excellent working knowledge of the Art and DT National Curriculum
- Expert subject knowledge in Art or DT, including A Level (desirable) and practical skills
- Experience of working with children who have English as an Additional Language
- The ability to reflect on your own practice and welcome professional development
- Respect for and willingness to promote the school's ethos and values

## Key areas of responsibility are

- High quality examination outcomes through maximising student progress and rate of learning
- Development of the curriculum that ensures quality provision
- Teaching effectively appropriate courses, carrying out effective internal assessment for successful external examination entry
- The utilisation and management of resources to engage students and maintain facilities
- Developing and sustaining positive parental partnerships

# How do I apply?

Further information and an [application form](#) can be found on our school website at [www.pioneersecondaryacademy.com](http://www.pioneersecondaryacademy.com). For more information or to arrange a visit to the school (strongly encouraged), please contact: [vacancies@sikhacademiestrust.com](mailto:vacancies@sikhacademiestrust.com).

Applications will be shortlisted and interviewed at the earliest opportunity. Early applications for this post are recommended.

Pioneer Secondary Academy is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be subject to an enhanced DBS record check.

# Our values

Students at PSA are taught our core values of Respect, Aspire, Integrity, Seva and Equality. Our values are represented in the word 'RAISE' and consist of the characteristics that we believe underpin the development of our students.



# Our Values

## Pioneer Secondary Academy

## Respect

Show tolerance and empathy towards others.



## Aspire

Set ambitious goals.  
Have no limit.



## Integrity

Always do what is right.  
Be honest and trustworthy.



## Seva

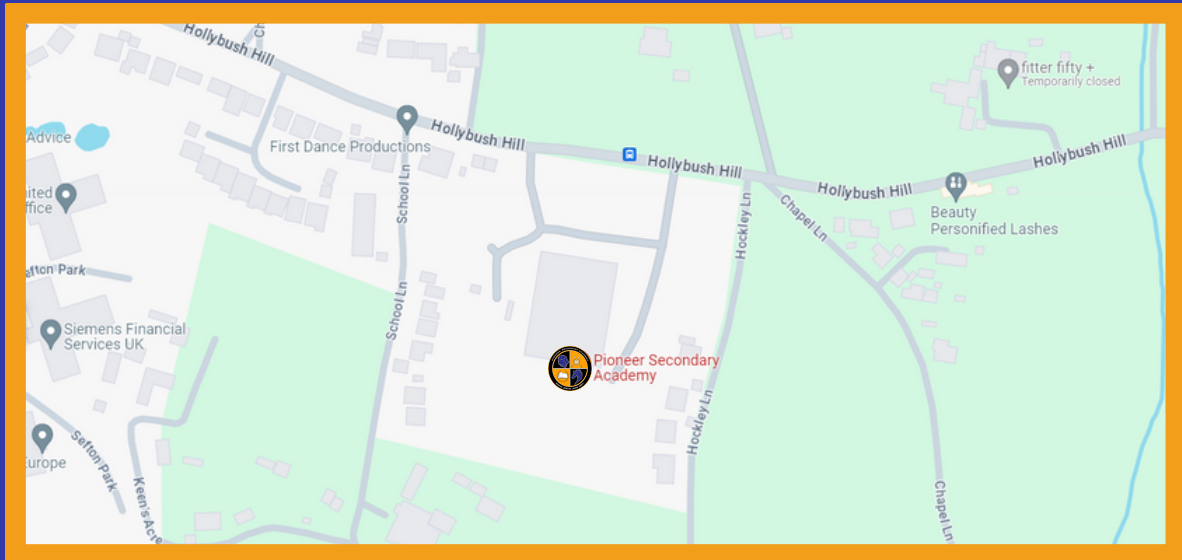
Always seek to help others.  
Be selfless.



## Equality

Embrace our differences.  
Treat everyone fairly.





We are located in Stoke Poges, with transport links to Slough (106 and 107 bus). We are close to the A40 and M4 motorway. Heathrow airport is approximately 25 mins away by car.

## Contact us:

Pioneer House, Hollybush Hill,  
Stoke Poges, SL2 4QB

01753 662 009

[office@psa-bucks.com](mailto:office@psa-bucks.com)

