

St Bede's School

'Christian Education at its Best'



Teacher of Art

(Maternity Cover)

To start October 2023

Application Deadline: 09:30 on 28 September 2023

64 Carlton Road, Redhill, Surrey, RH1 2LQ Telephone: 01737 212108

Belonging

Education

Determination

Excellence

Service

Ofsted
Outstanding
Provider



About St Bede's

At St Bede's we are proud to serve roughly 1900 boys and girls of all abilities, age 11-18, from the Reigate, Redhill, Caterham, Horley and surrounding areas. This includes over 300 studying academic courses in the sixth form. The school has an Anglican, Catholic and Free Church foundation and we work hard to create an inclusive ethos. Our aim is to ensure that pupils thrive academically, socially and spiritually within a Christian framework.

In March 2023 Ofsted carried out an inspection of St Bede's and judged the school outstanding. The report acknowledged that pupils behave exceptionally well and they are happy and safe. They are unfailingly respectful to each other, to staff and to visitors and their positive attitudes mean that lessons are rarely disrupted. The inspection highlighted that leaders in subjects across the school have created an ambitious curriculum. Teachers have a very high level of subject knowledge and expertise which they use to provide pupils with explanations that are rich in details, bringing the subject to life.

Attainment and progress scores at GCSE and A level are consistently above national averages. We are particularly proud of the English and maths results achieved at GCSE. Both departments achieved fantastic results at 4 and 7 grades.

Measure	2019	2022	2023
Attainment 8	58.27	61.01	58.63
Progress 8	+0.73	+0.69	TBC
EBACC	54%	59%	45%
EBACC entered	84%	70%	57%
4+ English	92%	92%	92%
4 +Maths	89%	92%	94%

Our school is committed to the safeguarding of children so all appointments are subject to a satisfactory enhanced DBS check. Only applications made on our School Application Form will be considered; we do not accept CVs or unsolicited testimonials. It is our policy always to request references prior to interview.

Please see our staff prospectus for further information about working at St Bede's.

"Pupils enjoy their time in class and describe their lessons as 'inspirational'. The content of these inspirational lessons reflects the high expectations that staff have for what pupils can accomplish."
Ofsted 2023

Art department at St Bede's

We are seeking a passionate teacher of art to join our thriving art department. The post is a temporary maternity cover appointment which is expected to start soon after the October half term break. It will last for up to 12 months, but due to the nature of the post, there is no guaranteed minimum length of employment.

St Bede's places a strong emphasis on creative arts and students are encouraged to follow distinct paths to ensure an all round education and to develop their talents and interests. The art department is housed in a purpose built, modern, creative arts block and the excellent facilities consist of three spacious bespoke art rooms. The head of department office is situated off of one of the classrooms and two of the rooms are connected by a small art library area. The classrooms are equipped with a projector and a desktop computer, with shared access to student chromebooks for research purposes.

The team currently consists of a full time head of department, a full time member of staff and one part time member of staff. The head of photography also teaches a small proportion of art at KS5. The department is privileged to have an arts technician who works full time across art, photography, textiles and food. There is a strong emphasis on teamwork and collaboration between these subjects.

Art is taught in Year 7 and Year 8 in mixed ability groups of up to 27 students per class, with two hourly lessons per fortnight. In Year 9, students can choose art as part of a creative package, where they will specialise in their preferred arts subjects to further advance their skills and interests. Students in this year group receive three hours per fortnight of teaching. Students in Year 8 are further able to develop their artistic and creative skills with the opportunity to choose an 'elective' of three lessons a fortnight, for a half term. Currently this elective is based around mask making and puppetry.

There is a healthy uptake at GCSE with 43 students in Year 10 and 42 students in Year 11. Students currently study the Edexcel specification and have five hours per fortnight of teaching at KS4. Art at KS5 consists of one small and highly talented group in both Year 12 and Year 13, for which they receive ten hours per fortnight of teaching.

Results are fantastic, with 93% of students achieving grades 9-4 at GCSE in 2023 and 36% of those achieving the top grades of 9-7. At A Level there has been a three year positive trend, with 75% achieving A*-B grades in 2023.

The department run an extra curricular art club, where students can come for extra guidance on their portfolios, as well as a KS3 art club. The department is currently involved in an art competition for Year 9 students related to our Christian ethos, run by the Southwark diocese. Student artwork is displayed throughout the school and the department, along with textiles and photography, normally showcase student work in an annual public exhibition.

We would welcome applications from motivated, enthusiastic and passionate teachers who are dedicated to student learning.

We look forward to hearing from you.

Job Profile

St Bede's is a voluntary-aided school in which staff are employed by the Governors and are firmly expected to work within the policies approved and adopted by the Governing Body and under the direction of the Headteacher. We expect all staff to support the Christian ethos of the school, maintain the highest professional standards and contribute to the development of St Bede's as a thriving community.

The contractual basis of this post is the current School Teachers' Pay and Conditions Document

Purpose

To serve the mission of St Bede's as an ecumenical Christian school by teaching art within the art department.

Salary

Main Scale or Upper Pay Scale as appropriate

Responsible to

Head of Art

Key Accountabilities

- To teach art within the age range 11 –18.
- To assist in the development of programmes of study, materials and schemes of work and
- participate in professional development programmes
- To follow school policies and procedures in respect of the duties of a classroom teacher
- To perform the duties of a Form Tutor as required
- To contribute to the cultural and community life of the school

Key responsibilities

Teaching

- To form effective relationships with students, teaching staff, non-teaching staff, parents and other professionals
- To teach programmes of study effectively, mindful of the needs and responses of the young and the school's Special Needs policy
- To provide a stimulating classroom environment
- To foster good working and learning habits in students
- To regularly assess and record students' work, progress and attainment
- To make full use of a variety of materials, books and equipment

Curriculum

- To contribute to the planning of programmes of study and schemes of work appropriate to the needs of all students
- To ensure that appropriate textbooks and materials are recommended
- To keep abreast of professional and subject developments
- To participate in professional meetings and training programmes and to share the benefits with colleagues
- To participate in arrangements for CPD and Performance Management

Pastoral Care and Discipline

- To support the Christian life of the school
- To perform the duties of a Form Tutor as a member of a Year Team
- To contribute to the life of the community according to your talents and skills
- To help exercise responsibility for the conduct and behaviour of students within the department and the school as a whole
- To participate in arrangements made for the supervision and safety of students between lessons and at the start and end of the school day
- To attend scheduled meetings with parents
- To record students' progress
- To maintain an up-to-date teaching record/diary
- To assist as required with arrangements for public examinations
- To contribute to the evaluation and effectiveness of administrative routines

Meetings in which you will be involved

- Department meetings
- Year team meetings by arrangement
- Whole school meetings

Person specification

	Essential	Desirable
Christian Commitment	<ul style="list-style-type: none"> ● Strong personal commitment to the ethos of St Bede's School ● Able to work effectively within an explicitly Christian context 	<ul style="list-style-type: none"> ● Personally committed and practising Christian, member in good standing of any denomination served by the school ● Informed and thoughtful about current Christian issues
Education and Training	<ul style="list-style-type: none"> ● Graduate with a related degree ● UK Qualified Teacher Status ● Able to teach up to KS5 art 	<ul style="list-style-type: none"> ● Additional qualifications or academic experience
Experience / Skills	<ul style="list-style-type: none"> ● Meets national standards for ECT ● Successful experience of teaching art 	<ul style="list-style-type: none"> ● Successful teaching across age and ability range
Personal qualities	<ul style="list-style-type: none"> ● Passion for learning, committed to excellence for all ● Credibility and confidence in dealing with people and situations ● Good communicator ● Good team leader, good listener and sensitive to people's needs while able to direct and motivate ● Relates to and understands students well ● Good sense of humour and able to enjoy work ● Calm and organised under pressure, able to prioritise ● Resilient and determined ● Creative and imaginative 	

How to apply

If you would like to apply, please complete our application form for teaching posts and send it to us with a supporting statement (no longer than 2 sides of A4) which explains what attracts you to the post, as well as detailing the skills and experience you would bring to it.

Your completed application can be emailed to:

peopleteam@st-bedes.surrey.sch.uk

If you have any queries please ring the People Team on 01737 214048 or send an email to peopleteam@st-bedes.surrey.sch.uk

The deadline for receipt of completed applications is 09:30am on 28 September 2023.

We look forward to hearing from you.

Our data protection policy for job applicants is available [here](#).

