

The Mosslands School		Employee Specification Form:M23		Teacher of Art	
Personal Attributes					
	Essential		Desirable		
	Attribute	Stage Identified	Attribute	Stage Identified	
Qualifications	Degree or equivalent in an Art & Design subject or related area	A	Good honours Degree (2.1 or better)	A	
	PGCE /QTS	A	Evidence of up to date CPD	A	
Experience	Teaching experience in a Secondary School setting	A	Experience of teaching GCSE and A level Art	A	
	Successful track record of teaching practice	A / R	Experience of using digital technologies in Art & Design	A/I	
Knowledge and skills	Excellent classroom practitioner	R			
	Ability to assess pupil performance and make appropriate interventions.	R / I			
	Understanding of current examination requirements	I			
Special requirements	Effective positive relationships with students and colleagues at all levels	R / I	Evidence of professional development	R/ I	
Special requirements	Stamina, resilience and optimism Willingness to respond to professional development	I I	Potential for promotion.	I	

A = Application R = Reference I = Interview