



The Stanway School



Teacher of Art

Information on the role,
the School and the Trust

The Stanway School

Take a virtual tour
of the school

The Stanway School is a popular and over-subscribed 11-16 school located in North-East Essex. We offer a modern learning environment with the latest facilities.

Dedicated to student success, Stanway consistently achieves positive Progress 8 scores and boasts a team of dedicated and passionate teachers who empower students to thrive and confidently transition to their next step.

Ofsted recently rated us Good in all areas, highlighting our commitment to academic excellence and holistic development.

At Stanway, students don't just succeed in the classroom. We offer a diverse range of clubs catering to various interests, from sports to board games. We also provide exciting opportunities in music and drama, with regular performances, trips and visits for every year group. Through The Stanway Experience, all students have the chance to travel abroad, participate in residentials, and engage in various cultural events.

Join a thriving school within the supportive Sigma Trust

Stanway School is seeking passionate and dedicated individuals to join our team. We offer a rewarding and collaborative environment where you can make a real difference in the lives of young people.

Benefits of working at Stanway:

- Be part of a supportive network: Stanway is a member of the Sigma Trust, a multi-academy trust in NE Essex. This offers you:
 - Collaboration and support: Learn from and share best practices with colleagues across the trust.
 - Increased career opportunities: Explore professional development and career progression within the wider trust network.
- Make a real impact: Contribute to the success of our students in a stimulating and nurturing learning environment.

We're seeking passionate individuals from all backgrounds to join our school community!

The Sigma Trust is proud to be an equal opportunity workplace. We are committed to equal employment opportunities regardless of any protected characteristics. This is embedded in our vision 'To Be Greater Than The Sum Of Its Parts', where we believe we are strong and more successful working together, creating a workplace which celebrates diversity

Interested in learning more? We encourage you to reach out with any questions about the position or our school. You're also welcome to schedule a visit to meet our team and experience our vibrant learning environment firsthand.



Meet the Art Team

Joining our Art Department at Stanway, where you'll find purpose-built, modern classrooms equipped with three cutting-edge teaching spaces including a kiln. Benefit from a recent building expansion for brand new, purpose-built rooms with superb lighting and facilities for the perfect Art environment. Be part of the drive a rich extracurricular program with numerous clubs, and an excellent GCSE track record, consistently Obtaining the highest results in the School for achievement and progress. The Art Department regularly has a Strong uptake at GCSE whilst enjoying Small KS3 groups to maintain the Success and enjoyment throughout the Art area.



Jon, Executive Headteacher:

"I am Jon, and Art has been a huge part of my life, all through school days and beyond; I studied A Level Art, and even considered a job in Graphic Design before training to teach! . That's why this role is so important to me; I want a flourishing department to nurture those who have already started to learn and enjoy Art, whilst also giving great opportunities to those who have not yet had that privilege. Seeing students flourish and develop as artists is one of the best highlights of my year!"

Carly, Head of Art:

I'm Carly, Head of Art and I have the absolute pleasure of leading this fantastic department at Stanway School. It truly is a privilege to work alongside such talented students and a wonderfully supportive team.

I'm incredibly proud of the consistently high achievements of our students, with our GCSE results regularly sitting above the national average. This success is a testament to their hard work, their passion for art, and the varied and engaging programme of work we've put together for them. From the fundamentals of drawing and painting to the exciting possibilities of ceramics – we're so lucky to have our own kiln! – our students embrace every opportunity to explore their creativity.

None of this would be possible without our amazing Art Technician, whose support is invaluable. We also cherish the excellent working relationships we have built with our students; their enthusiasm and talent make every day rewarding.

Working at Stanway is incredibly fulfilling. The Art Department is well-regarded and receives fantastic support from the Senior Leadership Team, which truly underscores the value placed on art within the school. One of the best things about being here is the incredibly supportive team – both within the Art Department and across the wider school. It really is a fantastic place to work, and I feel so lucky to be a part of it

Teacher of Art

Safeguarding Responsibilities

- Demonstrate a commitment to keeping children and young people safe
- Report any disclosure made to you to the appropriate person
- Report any safeguarding concerns in the workplace to the appropriate person
- Maintain an awareness of the Trust policies in relation to safeguarding

The Sigma Trust is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies in place which promote safeguarding and safer working practice across our schools.

We are seeking to appoint a qualified, enthusiastic and organised Teacher of Art to join a dynamic, supportive and successful team and to further develop the delivery of Art & Design at The Stanway School.

Hours/Weeks: Full-time or part-time considered

Pay: Main/Upper Pay Range (**suitable for ECTs**)

The start for this post is from 1st September 2025, the closing date for applications is: 19th May, interviews will be held in the same week.

The role will involve:

- Carrying out the functions of a teacher in accordance with the Teacher Standards and the stated aims and objectives of The Stanway School and the Department.
- Participating in the current provision of extra-curricular clubs / trips.

We're looking for you if you have:

- Qualified Teacher Status
- A degree in the specialist subject
- The ability to teach great and inspiring lessons
- Experience of supporting staff and students in maintaining high standards

(The full details can be found in the attached Job Outline and Role Specification).

What we can offer:

- An exciting opportunity to teach in a successful, oversubscribed school;
- A competitive salary;
- Employee benefits: Pension Scheme, Holiday Pay, Employee Assistance Programme, 2 INSET days in the Autumn term for opportunities to travel;
- A full Continuous Professional Development Programme;
- Training and Support Opportunities through our membership of Sigma Trust.



Job Description

Teacher

Responsible to: Head of Department

Pay: Main/Upper Pay Range

Full time/Part time: Full-Time

Job Purpose

To carry out the functions of a teacher in accordance with the Teacher Standards and the stated aims and objectives of The Stanway School and the Department.

Key Responsibilities

- In consultation with the Head of Department, to plan, design and produce teaching materials and resources which are appropriate to age and ability
- In accordance with scheme of work, plan, deliver and review lessons which are appropriate to the age and ability of the students so as to facilitate progression in students' learning
- Assess, record and report on the development, progress and attainment of the students assigned to him or her
- Manage the classroom and teaching equipment so as to create a positive learning environment which makes effective use of available resources.
- Attend meetings, carry out administrative tasks and duties as specified in the Staff Handbook
- Provide and facilitate the general progress and well-being of any individual student within any group of students assigned to him or her, providing guidance and advice to students on educational and social matters
- Implement the school's policy with regard to registration, student absence, dress code and enforce rules relating to behaviour and health and safety
- Participate in full staff and departmental meetings and to contribute to the school's decision making and consultation procedures
- Establish individual active links with industry and business in order to extend both student learning and own professional development

Additional Specific Responsibilities

- To be a Tutor to an assigned Tutor Group if required, and to carry out related duties in accordance with the general job description of Tutor
- To carry out a share of supervisory duties in accordance with published rotas
- To participate in appropriate meetings with colleagues and parents relative to the above duties

Person Specification

The Governors would like to appoint an inspirational Teacher of Art who has the capacity to drive up standards of achievement and enjoyment.

The ability to teach across a range of disciplines will be required. Excellent leadership and management skills are required as well as a commitment to developing the profile of the subject within the schools. We would also anticipate the successful candidate to join other teachers in a structured programme of CPD.

The person appointment will be someone who:

- Is appropriately qualified and has **sound subject knowledge**.
- **Enjoys** working with young people.
- Is a committed and **enthusiastic** teacher who sets high standards within the classroom.
- Uses a variety of teaching strategies in order to **meet the needs** of all students.
- Has sound **behaviour management** skills and discipline both inside and outside the classroom.
- Has the ability to **motivate** students, act as a role model and form **good relationships** with them.
- Is **innovative and dynamic**.
- Has the **capacity to lead** and manage a team of teachers.
- Has the ability to establish and sustain **effective working relationships** with all colleagues.
- Is able to communicate orally and in writing to students, parents, governors, staff and other members of the school community.
- Will be generous in time and **energy** devoted to the job.
- Has a **sense of humour** and equitable temperament.
- Is in sympathy with and contributes to the philosophy, ethos and practices within the School and Trust.
- Has an appropriate range of relevant experience in education.
- Has a successful track record in teaching.
- Has the ability to be prepared to monitor and evaluate the work of their staff.
- Has the intellectual capacity and self confidence to generate, implement and sustain innovation and manage change.
- Has the potential and ambition for further promotion.