

HIGHWORTH GRAMMAR SCHOOL
Maidstone Road, Ashford, Kent TN24 8UD
Telephone: 01233 624910
E-mail: office@highworth.kent.sch.uk
Website: www.highworth.kent.sch.uk



APPOINTMENT OF TEACHER OF BIOLOGY **PERSON SPECIFICATION**

QUALIFICATIONS:

- Good honours degree
- Qualified Teacher Status
- Evidence of further relevant professional development (N/A for NQT applications)

SKILLS:

- Ability to lead, inspire, motivate and support students and colleagues
- Ability to work under pressure and meet deadlines
- Good ICT skills
- Ability to think strategically
- Ability to forge links with the wider community

EXPERIENCE

- Evidence of successful, inspiring and innovative teaching in the secondary phase, particularly A Level
- An excellent track record of success with public examination results. (Not applicable for applications from NQTs)
- Co-ordinating and collaborating with colleagues

KNOWLEDGE:

- Up to date knowledge of developments in pedagogical techniques relevant to Science, such as modelling, retrieval practise and scaffolding. Teachers are provided with iPads to facilitate effective teaching techniques.

PERSONAL QUALITIES:

- High levels of personal and professional integrity
- Personal warmth to gain the confidence of students, staff and parents
- Appropriate levels of personal presentation
- Ability to communicate concisely and sensitively both orally and in writing to a variety of audiences
- A passion for teaching Science

ATTITUDES:

- A willingness to share experiences and learn from colleagues
- A team player with leadership potential
- A commitment to child protection and safeguarding
- A reflective and flexible approach
- Positive, enthusiastic and energetic approach to life
- Ability to think creatively and imaginatively
- Supportive of the School's ethos
- High expectations of student attainment, personal development and conduct
- Commitment to professional development