

PERSON SPECIFICATION – BIOLOGY TEACHER

	Essential	Desirable
Qualifications	QTS	
	Degree level qualification	
Teaching	Able to teach full range of ability 11-16 Able to create an excellent climate for learning within teaching area Able to use a range of strategies to promote learning	Able to teach full range of ability 11-18 Able to develop best practice through a wide range of imaginative approaches Engaged with developments in teaching and learning strategies to raise achievement
	Able to manage and encourage good behaviour Able to develop positive and meaningful relationships with students	
	Able to make appropriate use of ICT for learning Understanding of how to use data to inform planning and improve students' performance	
	Understanding of a range of assessment for learning approaches, including grades where appropriate Able to communicate with students and parents about student's progress	
	Participation/ development of extra-curricular activities	
Personal Qualities	Enthusiasm Team-working skills Reliability and integrity Personal organisation Flexibility Engagement in own continuous professional development	

