



# **ELLESMERE PORT**

## **Catholic High School**

**“I have come so that they may have life and have it to the full”**

**JOHN 10:10**

## Inspired by Excellence & Innovation

“I have come so that they may have Life and have it to the Full” – John 10:10

### Headteacher's Welcome

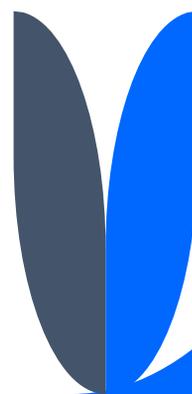
I would like to welcome and introduce you to Ellesmere Port Catholic High School.

Our mission says, ‘I have come so that they may have life and have it to the full’ (John 10:10) and we believe that every student here can achieve great things wherever their skills and talents lie.

Students tell us that the time they spend here is very special. Within our caring community, new skills are learnt, knowledge increased, new friends made, and futures planned. When students look back before they leave us to go to university, college, an apprenticeship or employment, they are frequently amazed at what they have achieved and how they have developed as a confident young adult.

As a prospective employee, we encourage you to visit our school, look around and please contact us if you would like to know more.

Mrs Vile  
Headteacher



**Ellesmere Port Catholic High School** is a school with a unique sense of community, where every student is known, where there is exemplary student behaviour, a culture built on striving for excellence and where there are exceptionally high aspirations for everyone.



*“Leaders and staff place as much emphasis on pupils’ personal development as they do on academic achievement. Most pupils are confident and well-mannered.”*

Ofsted June 2021



With 944 students on roll at Ellesmere Port Catholic High School, we are a successful, oversubscribed school situated in Ellesmere Port. We are approximately 7 miles from Chester and approximately 14 miles from Liverpool making commute times short.

## Values & Mission Statement

Ellesmere Port Catholic High School aims to provide a Roman Catholic education in an environment within which all members of the community are encouraged to develop their spiritual, moral, academic, creative and physical potential, based on the teachings of Jesus.

### Our Vision

#### Our school's vision is:

- To promote the dignity and worth of each person
- To have a strong catholic Ethos
- To ensure every child is known
- To have high expectations of everyone
- To have excellent leadership at all levels
- To provide excellent teaching
- To encourage exemplary behaviour and personal standards
- To be at the heart of the community
- Promotion of British values

#### Our priorities

- To raise achievement – meet targets for GCSE and vocational results
- To develop the quality of teaching – 100% of lessons as “good or outstanding”
- To develop leadership – all staff leading learning
- To focus on behaviour and safety – improve attendance and reduce exclusions
- To encourage literacy and numeracy skills – promote effective literacy and numeracy across the school



# ELLESMERE PORT CATHOLIC HIGH SCHOOL

*'I have come so that they may have life and have it to the full'* John 10.10

April 2024

Dear Colleague,

I am delighted that you are interested in this post within the Faculty of Science; Teacher of Science (Biology, Chemistry & Physics at KS3 and KS4, with the possibility of teaching Biology at KS5). This post is of immense importance to us as a team and as a school as it will offer the successful candidate the opportunity to contribute to our already highly ambitious school as we move forward on our journey.

As you will see from the job description, the roles and responsibilities encompassed within the position will provide the post holder with the opportunity to make a significant departmental and whole-school impact and gain excellent professional development.

In appointing to this position, we are looking for a colleague who has:

- A dynamic, innovative, and creative approach with excellent interpersonal skills.
- The learner at the centre of their vision.
- Excellent classroom practice.
- The ability to inspire, challenge, motivate and empower teams and individuals to achieve Excellence.
- An absolute commitment to achieving excellent standards at Ellesmere Port Catholic High School.

Science is taught throughout the school.

- KS3 Years 7 - 9
- KS4 Years 10 – 11 Edexcel Science, including Triple Award Science
- KS5 Years 12 & 13 AQA Biology, Chemistry and Physics

If you are interested in applying for this post, please write a letter of no more than two sides of A4, detailing how your experience so far has prepared you for this post.

This is a key appointment suitable for NQT's and Experienced teachers offering Full CPD and early career CPD. If you are an outstanding teacher with the skills and motivation to join a forward-thinking team, we encourage you to apply.

The closing date for the receipt of applications is 9.00am on Monday 29<sup>th</sup> April 2024 and application forms should be marked for the attention of the Headteacher and either posted to the school address or e-mailed to [Human.Resources@epchs.co.uk](mailto:Human.Resources@epchs.co.uk)

Interviews are scheduled to take place week commencing 29<sup>th</sup> April 2024.

I look forward to reading your application and wish you every success.

Yours sincerely,

Mrs C Vile  
Headteacher

Capenhurst Lane, Whitby, Ellesmere Port, Cheshire, CH65 7AQ

Tel: 0151 355 2373

Email: [admin@epchs.co.uk](mailto:admin@epchs.co.uk) [www.epchs.co.uk](http://www.epchs.co.uk)

Headteacher: Mrs C. Vile B.Ed. Hons





## ELLESMERE PORT CATHOLIC HIGH SCHOOL

Capenhurst Lane, Whitby, Ellesmere Port, Cheshire CH65 7AQ

[www.epchs.co.uk](http://www.epchs.co.uk)



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### Teacher of Science

(Biology)

Teachers' Pay Scale

Required for September 2024

In addition to the above, we offer an Employee Assistance Programme to you and your immediate family, continued Professional Development and an excellent Staff Wellbeing Programme.

The Governors are looking to appoint an innovative and enthusiastic teacher of science with potential to teach Biology, Chemistry and Physics to KS3 and Biology to KS4 and KS5 Level.

This is a key appointment suitable for NQT's and Experienced teachers offering Full CPD and early career CPD. If you are an outstanding teacher with the skills and motivation to join a forward-thinking team, we encourage you to apply.

Further information and application packs can be obtained from the school website [www.epchs.co.uk](http://www.epchs.co.uk) or by contacting the school on 0151 355 2373.

Visits to the school prior to application are welcome; please contact the school to arrange.

**Closing date:** 9.00am Monday 29 April 2024

**Interviews:** to be held the week of 25 March 24

**EPCHS is dedicated to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. This position is subject to an enhanced DBS check.**



# ELLESMERE PORT CATHOLIC HIGH SCHOOL

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## Classroom Teacher – Science

The post-holder will be expected to:

- accept responsibility for delivering the scheme of work
- have high standards of teaching
- prepare lessons and home-learning
- help in the development of the Departmental scheme of work, policies and initiatives, assess and record students' performance and achievement and plan interventions where required
- set, mark and record home-learning and classwork in accordance with School and Department policy
- teach across the whole age range and across all ability groups, therefore, setting appropriate work according to the needs of the children from their respective starting points
- accept responsibility for the resources given including materials, textbooks and exercise books and to accept joint responsibility for maintenance of the subject area
- follow the Staff Handbook on matters regarding professional requirements including Assessment/Recording and Reporting on Achievement and Attainment
- undertake any other associated and appropriate teacher duties as required by the Headteacher, including attendance at meetings
- undertake the role of form tutor, including joining in form retreats, masses and assemblies, supporting the catholic ethos of the school.

We are looking for an enthusiastic and committed candidate who can work effectively with all levels of ability.

The successful candidate should demonstrate an ability and willingness to reflect evaluate and develop their teaching and leadership skills and be keen to try new initiatives.





## Ellesmere Port Catholic High School

### PERSON SPECIFICATION: Teacher of Science



	Essential	Desirable
<b>Relevant Experience</b>		
Experience of teaching Biology, Chemistry & Physics to the 11-16 age range, and working knowledge of the current Science curriculum.	x	
Interest in and willingness to teach students in key stage 5		x
Involvement in the professional development of staff		x
An outstanding classroom practitioner	x	
Experience of producing examination results to a high standard	x	
<b>Education/training</b>		
Degree or equivalent qualification and a teaching qualification	x	
Up-to-date in-service training in subject and whole school issues	x	
Additional qualifications relevant to the post		x
<b>Specialist Knowledge and Skills</b>		
Working knowledge of the National Curriculum, issues and developments	x	
Highly effective interpersonal, communication and presentation skills	x	
Excellent administration, organisation and management skills	x	
Excellent information and communication technology skills	x	
A flexible and open-minded approach to learning and teaching with an understanding and proven practice of differentiation	x	
<b>Additional Factors</b>		
A commitment to raising achievement across the whole age and ability range	x	
Ability to multitask and deal with numerous challenges simultaneously	x	
Energy, commitment, innovation; a person of "vision" with a total commitment to World Class standards	x	
Willingness to be involved in extra-curricular activities and intervention strategies for all year groups	x	
Commitment to developing links with parents and the wider community	x	

# Guidance for Applicants

## **How to apply**

The Job Description and the Person Specification for this role are essential to the recruitment process. Please ensure you refer to both documents when completing your application.

If you feel you have the right qualities to join our forward-thinking school, please complete the application form which is available to download from our vacancies section on our school website. We are committed to treating our applicants fairly and with respect, only application forms that are fully completed will be accepted. If you wish to include a supporting letter, please ensure it is no longer than 2 sides of A4.

## **Shortlisting**

The shortlist process will consist of an interview panel who will be objective and follow a thorough and rigorous analysis of all applications. The decision on interview selection will be based on how well applicants meet the job description and person specification. Any discrepancies or anomalies in the information provided will be taken up at interview.

Candidates will be contacted and invited to Interview and will be informed that references will be requested before the interview. Referees must know that they are going to be contacted before application. The requirements are that you must provide a contact name of a person, not a company in general, their position, a postal address, telephone number and email address.

New Safer recruitment guidelines state that we must now also complete an online search for all shortlisted candidates.

## **The Interview**

During the interview process we will take every opportunity to find out if you are the right person for the role. It will offer you a range of opportunities to demonstrate your potential to meet the requirements of the post and for you to find out more about the school and those who work here. Depending on the role you are applying for there may be different procedures used:

- A Lesson Observation
- A Presentation
- A Data task
- A formal interview
- A Student panel
- A Tour of the school

Once interviews are complete, you will be told when you are likely to be informed of the decision. Unsuccessful applicants are able to request feedback.

Following acceptance, applicants will be required to complete an enhanced DBS check and a medical questionnaire, these must be completed as soon as possible.

## **Safeguarding statement**

Ellesmere Port Catholic High School is committed to Safeguarding and promoting the welfare and safety of our students. We expect all staff and volunteers to share this vision. Therefore, applicants will complete a Criminal Record Check (Disclosure) from the Disclosure and Barring Service. You will also be required to complete a Rehabilitation of Offenders Act 1974 form; this will show any spent conviction. Applicants must disclose whether they have any previous convictions whether or not they are spent. This will be discussed with the Headteacher/Business Manager giving the opportunity to establish suitability for the role. Any information you provide will be kept in confidence and will only be used in respect of your application for the position.



# Contact Details:

<p>1</p> <p>Phone 0151 355 2373</p>	<p>2</p> <p>HR Email Human.Resources@epchs.co.uk</p>	<p>3</p> <p>Admin Email Admin@epchs.co.uk</p>	<p>4</p> <p>Website www.epchs.co.uk</p>	<p>5</p> <p>Address Ellesmere Port Catholic High School Capenhurst Lane Whitby Ellesmere Port Cheshire CH65 7AQ</p>
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“Great things happen when you care”

PSALM 21:  
He asked for life and you gave it to him



**ELLESMERE PORT**  
**Catholic High School**

**Capenburst Lane, Whitby, Ellesmere Port, CH65 7AQ**

**[www.epchs.co.uk](http://www.epchs.co.uk) | 0151 355 2373 | [admin@epchs.co.uk](mailto:admin@epchs.co.uk)**