

## TEACHER OF BIOLOGY

MPS + Federation Benefits  
Start date: September 2026



Full or Part Time / Applications from  
ECTs warmly welcomed.

Are you passionate about inspiring the next generation of scientists? Do you want to work with motivated sixth-form students in an Outstanding school, supported by experienced colleagues and excellent facilities? If so, we would be delighted to hear from you.

### Join an Exceptional Sixth Form

Harington School is a high-performing academic sixth form, graded **Outstanding by Ofsted in 2025**. Our culture is built on ambition, kindness and curiosity. Students achieve exceptional outcomes — last year over *30% of A level grades were A/A\** and *more than 80% were A–C\** — and they do so with humility, hard work and genuine enthusiasm for learning.

Biology is a consistently popular subject, taught by a dedicated and knowledgeable science team. Many of our students go on to study STEM degrees at top universities across the UK, and value the strong relationships they form with teachers.

### The Role

The successful candidate will:

- Teach A level Biology to highly motivated sixth-form students.
- Teach KS3 and KS4 Science at our partner school, Catmose College, also graded Outstanding.
- Join a collaborative team who share resources, support one another, and genuinely enjoy teaching science.
- We welcome applications from ECTs, who will receive outstanding support from experienced mentors, as well as from experienced teachers looking for opportunities for leadership, professional development or career progression.

### Why join us?

- Supportive leadership and positive work–life balance
- Outstanding facilities and motivated students
- Extensive professional development, including a funded Master's scheme
- Staff benefits: flexible working, staff laptop, gym access, free parking, Cycleshare scheme salary sacrifice, priority admission for children of staff to the College, holidays outside of the usual term-time pattern, including a two-week autumn break and an early summer.

We value inclusion and warmly welcome applications from candidates seeking flexible arrangements.

If you have any questions regarding the role, please contact Oliver Teasel, Head of School via email: [oteasel@haringtonschool.com](mailto:oteasel@haringtonschool.com)

### HOW TO APPLY

Application forms and information are available online at [www.rutlandfederation.com](http://www.rutlandfederation.com) or by emailing [office@rutlandfederation.com](mailto:office@rutlandfederation.com)

- You should write a letter of application on no more than 2 sides of A4.
- You should complete all sections of the application form.
- On the form clearly state the names, addresses, telephone numbers and e-mail addresses of two professional referees; it is our usual practice to ask for references before shortlisting and always to ask for references before interviews.
- It is a condition of employment that you can provide proof of identity and qualifications gained.

- Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service.
- Further information is within our Staff Recruitment Policy which can be found online at [www.rutlandfederation.com/policies](http://www.rutlandfederation.com/policies)

Please note that due to the high number of applications we receive for positions, your application is unlikely to be considered if you do not follow these requirements. CVs are not accepted. The closing date is 9am on Wednesday 6 May 2026. You should send your application to Stuart Williams, Executive Principal, Catmose College, Huntsmans Drive, Oakham, Rutland, LE15 6RP. Applications can also be emailed to [office@rutlandfederation.com](mailto:office@rutlandfederation.com)

**The Federation is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment.** We provide safeguarding training to all staff on an annual basis, and all staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with Federation policy and current legislation. Please familiarise yourself with our Safeguarding Policy, available online at [www.rutlandfederation.com/policies](http://www.rutlandfederation.com/policies).

This position advertised is a 'regulated position' which means it will involve regular contact with children and young people; under the Safeguarding Vulnerable Groups Act 2006 it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. This position is also 'exempt' from the Rehabilitation of Offenders Act 1974.