

HADRIAN LEARNING TRUST
PERSON SPECIFICATION: TEACHER OF BIOLOGY
DEPARTMENT: Science

	Essential	Desirable
Qualifications	- Degree in Physics, Chemistry, Biology or a related subject - DfE recognised teaching qualification such as a PGCE or equivalent.	
Experience	Recent and relevant experience of teaching science at secondary level up to 16. A recent or current PGCE course is sufficient to meet this requirement	Recent and relevant experience of teaching physics and/or chemistry and/or biology to post-16 students. A recent or current PGCE course is sufficient to meet this requirement
Skills	- Ability to inspire, motivate and challenge students - Ability to plan and teach well structured lessons which achieve outcomes which are at least good and are often outstanding - Ability to meet targets for the students in your assigned classes - Ability to work closely with a team of teaching colleagues in your department to prepare, resource and teach your subject - Ability to communicate effectively with students, parents and colleagues showing respect for others and professionalism at all times - Ability to adapt teaching to respond to the strengths and needs of all students	Ability to teach more than one science would be useful
Personal Attributes	- Contributes to the wider life of the school - An able and dynamic teacher who is willing to contribute positively and imaginatively to this successful department, demonstrating energy and resilience. We are looking for someone with the capacity to develop quickly into a consistently outstanding teacher	- Willingness to contribute regularly to our extensive extra-curricular activities programme - Demonstrates the drive and ambition to progress into leadership roles in the future.

This post is available to all applicants who meet the criteria, including newly qualified teachers. Specific details concerning the post will be discussed with all shortlisted candidates.