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**PERSON SPECIFICATION**

**POST: Teacher of Biology SCHOOL: St Aidan's Church of England High School, Harrogate**

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| **FACTOR** | **ESSENTIAL** | **DESIRABLE** | **MEANS OF ASSESSMENT** |
| **Qualifications and Training** | * Relevant degree in Biological Sciences
* Qualified Teacher Status/about to complete a course leading to recognised Teacher Status (PGCE/QTS)
 | * Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development and training to establish outstanding classroom practice
 | Application formSight of certificatesInterviewReferences |
| **Professional Experience** | * Successful experience working in a secondary environment teaching Biology at KS3, KS4 and KS5
* Experience of catering for different learning styles
* To be able to adapt classroom teaching to responses from students during lessons
 | * Knowledge of a range of strategies to raise standards
 | Application formInterviewReferencesLesson observation |
| **Skills, Knowledge and Aptitudes** | * Excellent classroom practitioner
* Ability to successfully teach the concepts of Biology
* Ability to relate well to students in both teaching and pastoral role
 | * Effective in using differentiation to ensure success for all
 | InterviewLesson observationReferences |
| **Personal Qualities** | * Must have a true enthusiasm and drive for Biology
* Ability to inspire and motivate students through your teaching
* Genuine passion and a belief in the potential of every student
* Integrity and a sense of fairness
* Outstanding communication, organisational and interpersonal skills
* Have a sense of humour
 | * A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in extra - curricular and enrichment opportunities
 | InterviewLesson observation |
| **Special Requirements** | * Enhanced disclosure with DBS
 |  | Application formInterviewReferences |