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**PERSON SPECIFICATION**

**POST: Teacher of Biology SCHOOL: St Aidan's Church of England High School, Harrogate**

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| **FACTOR** | **ESSENTIAL** | **DESIRABLE** | **MEANS OF ASSESSMENT** |
| **Qualifications and Training** | * Relevant degree in Biological Sciences * Qualified Teacher Status/about to complete a course leading to recognised Teacher Status (PGCE/QTS) | * Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development and training to establish outstanding classroom practice | Application form  Sight of certificates  Interview  References |
| **Professional Experience** | * Successful experience working in a secondary environment teaching Biology at KS3, KS4 and KS5 * Experience of catering for different learning styles * To be able to adapt classroom teaching to responses from students during lessons | * Knowledge of a range of strategies to raise standards | Application form  Interview  References  Lesson observation |
| **Skills, Knowledge and Aptitudes** | * Excellent classroom practitioner * Ability to successfully teach the concepts of Biology * Ability to relate well to students in both teaching and pastoral role | * Effective in using differentiation to ensure success for all | Interview  Lesson observation  References |
| **Personal Qualities** | * Must have a true enthusiasm and drive for Biology * Ability to inspire and motivate students through your teaching * Genuine passion and a belief in the potential of every student * Integrity and a sense of fairness * Outstanding communication, organisational and interpersonal skills * Have a sense of humour | * A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in extra - curricular and enrichment opportunities | Interview  Lesson observation |
| **Special Requirements** | * Enhanced disclosure with DBS |  | Application form  Interview  References |