

## PERSON SPECIFICATION – TEACHER OF BIOLOGY

Area: Science	Essential	Desirable	SOURCE A Application I Interview R References O Observation
<u>Training and Qualifications</u> <ul style="list-style-type: none"> <li>• A degree related to Biology or an equivalent qualification</li> <li>• A Teaching Qualification together with Qualified Teacher Status (QTS)</li> <li>• Recent participation in relevant INSET</li> </ul>	<div>✓</div> <div>✓</div> <div>✓</div>		<div>A</div> <div>A</div> <div>A</div>
<u>Experi ence</u> <ul style="list-style-type: none"> <li>• Awareness of targets available for improving the learning and achievements of all students</li> <li>• An excellent understanding of curriculum developments in the specific subject area</li> </ul> <p>Successful experience of teaching Biology at KS3, KS4 and KS5</p> <ul style="list-style-type: none"> <li>• Successful experience of teaching other Sciences and Combined (Trilogy) Science</li> </ul>	<div>✓</div> <div>✓</div> <div>✓</div>	<div></div> <div></div> <div>✓</div>	<div>A/I</div> <div>A/I</div> <div>A/I</div> <div>A/I</div>

<u>Skills</u> <ul style="list-style-type: none"> <li>• Ability to use range of teaching and learning strategies</li> <li>• An undertaking of how Assessment for learning can improve student performance</li> <li>• Confidence in the use of ICT and data systems.</li> <li>• Able to use student level data to raise standards</li> <li>• Creative in problem solving Willingness to try new approaches &amp; ideas</li> <li>• Ability to relate to students in a pleasant &amp; sympathetic manner</li> <li>• Ability to communicate orally and in writing to students/parents</li> <li>• Well organised and proactive.</li> </ul>			A/I/O
	✓		A/I/O
	✓		A/I
	✓		A/I
	✓		A/I
	✓		A/I
	✓		A/I
	✓		A/I/R
	✓		A/I/R
	✓		

<ul style="list-style-type: none"> <li>• A good understanding of curriculum mapping and evaluation.</li> <li>• The ability and capacity to promote progress within the classroom</li> </ul>	✓		A/I
	✓		A/I/O
<u>Other</u> <ul style="list-style-type: none"> <li>• Practising Catholic</li> <li>• Satisfactory DBS Disclosure</li> </ul>	✓	✓	A DBS Enhanced Disclosure

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