



The
**Kimberley
School**



East Midlands
Education Trust



Job Vacancy

Teacher of Science (Biology)

Application Pack

**HELLO,
WE'RE HIRING**

www.kimberleyschool.co.uk/vacancies



Teacher of Science (Biology)

M1 – UPS3

Dear Applicant,

Kimberley School is a rewarding and exciting place to work. Our aim is for every child to achieve or surpass their academic and social potential and we achieve this through providing an outstanding quality of education, underpinned by a strong programme of care, guidance, support and enrichment.

The successful candidate will teach Science at Key Stage 3 and, preferably, GCSE Biology. You will join an outstanding team of teachers who have already driven significant improvements in recent years. The Science team are well placed to ensure successful outcomes for all students in GCSE and A-Level qualifications and this will be an exciting opportunity for you to play a role in helping them to achieve this.

There may be the opportunity for a candidate with suitable experience to teach in the Sixth Form. This post is suitable for experienced candidates who are looking to work with an outstanding team, or for Early Career Teachers. As a lead partner in the East Midlands Teacher Training Partnership, and an early adopter of the Early Career Framework, we are well placed to support teachers at the start of their career.

You will be an integral part of the Science team and you will be working with a team of professionals who have an excellent track record of success and focus relentlessly on ensuring that students enjoy learning and make outstanding progress. As part of East Midlands Education Trust there will also be the opportunity for you to learn from the very best and prepare you for the next stage of your career. You will have access to a substantial support and wellbeing package.

We are committed to equality of opportunity in employment and it is our policy to promote equal opportunities in employment, regardless of race, colour, nationality, ethnic or national origin, creed, disability, sex, age, marital status or sexual orientation. This applies to recruitment and selection practices, training, promotion and in the application of national and local agreements in respect of pay and conditions of service.

This application pack includes a job summary, job description and person specification. Applications must be made on an EMET application form which you can download from the [East Midlands Education Trust website](#). Instead of completing section 6 of the application form, please include on two sides of A4 (Calibri 12) a statement that sets out how your experience has prepared you for this post and the difference that you will make to students if you are appointed. Please note that CVs will not be accepted.

If you have any questions or would like an informal discussion about the post please contact Wendy Bellamy, Leadership Support Team Leader, by email - hr@kimberleyschool.co.uk

Deadline for receipt of applications: Wednesday 18th June 2025 9.00 a.m.

Andy Park
[Head Teacher](#)

Job Summary

Job Title:	Teacher of Science
Location:	The Kimberley School, Newdigate Street, Kimberley, Nottingham, NG16 2NJ, Telephone: 0115 938 7000
Salary & Hours of Work:	MPS/UPS Full or Part Time
Application Process:	Our method of application is via an application form. This can be accessed through our website vacancies page at: https://www.kimberleyschool.co.uk/vacancies . CVs will not be accepted.

Job Description

Job Title:	Science Teacher
Reports to:	Science / Biology Performance Leader
Responsible for:	Planning, teaching and assessing effectively to ensure that students enjoy learning and achieve their subject target.

Responsibilities:

1. To teach Science so that all students enjoy learning and achieve their target grade
2. Ensure through working collaboratively with the other Science teachers that all aspects of planning, teaching and assessment lead to students achieving at least their target grade.
3. Being a tutor and teaching the Personal Development Curriculum
4. Attend staff meetings and training as required or as appropriate

Any other duties which may reasonably be regarded as within the nature of the duties and responsibilities/grade of the post as defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the job description in specific terms.



Person Specification

Please note that only applicants who can demonstrate that they can meet the criteria in the person specification are likely to be shortlisted for interview.

Applicants should be able to demonstrate how they meet the core criteria relevant to the post:

E= Essential D= Desirable A= Application I= Interview	Criteria Type		Identified By	
	E	D	A	I
Experience				
Successful experience of teaching Science at KS3	✓		✓	
Successful experience of teaching Biology at KS4		✓	✓	
Successful experience of teaching Biology at KS5		✓	✓	
Successful experience of teaching Chemistry or Physics at KS4		✓	✓	
Qualifications, Training & CPD				
Degree or equivalent qualification in the teaching of Science	✓		✓	
Qualified Teacher Status	✓		✓	
Keeping Children Safe in Education				
Committed to safeguarding and promoting the welfare of children	✓			✓
Ability to work in a way that protects the safety and well-being of children & young people	✓			✓
Recent Safeguarding Training		✓	✓	
Proven Success				
Proven success in ensuring that students make at least expected progress in KS3 and 4	✓			✓
Able to ensure that marking is meaningful, motivating without it having a detrimental impact on teachers' work/life balance	✓			✓
Knowledge and Skills				
Ability to communicate effectively at all levels	✓		✓	✓
Have a secure subject knowledge	✓			✓
Good organisational skills	✓			✓
Good literacy and numeracy skills	✓		✓	✓
Makes effective use of ICT in the classroom	✓		✓	✓

In addition to the above, you will have the right to work in the UK and also be expected to demonstrate how you meet the following general criteria:

- Ability to work effectively in a team and relate to all people
- Ability to stay focused whilst being able to problem solve and use own initiative as appropriate
- Ability to organise, prioritise and complete tasks efficiently and effectively
- Ability to communicate effectively and to impart clearly knowledge for the benefit of others
- Flexible, adaptable and professional approach to work
- Openness to new ideas
- Punctual, reliable and an ability to keep to deadlines
- Ability to maintain confidentiality

We reserve the right to ask candidates who are shortlisted for interview to verify any statements made on their application form.