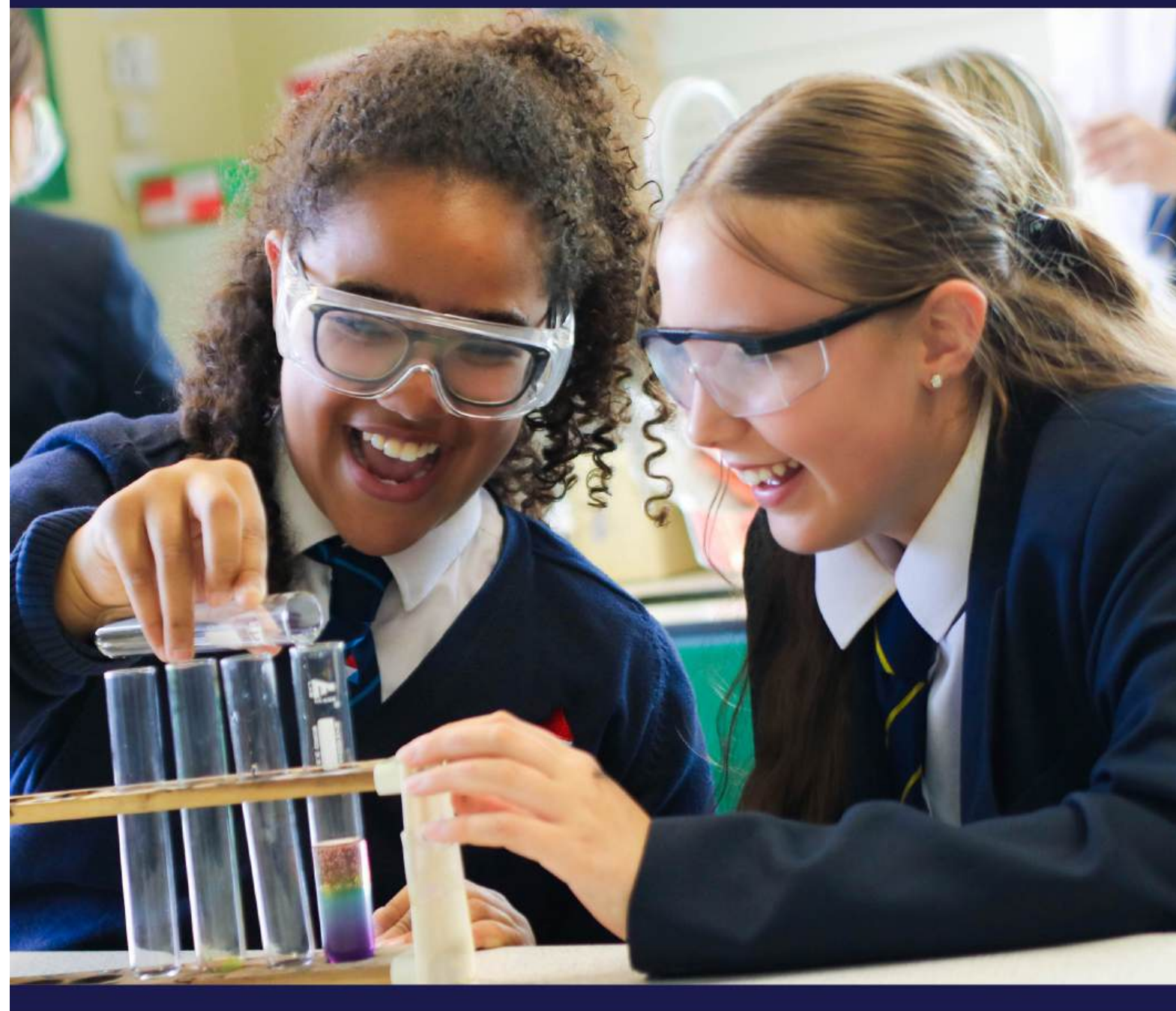


# Barnwood Park School

[www.barnwood-park.gloucs.sch.uk](http://www.barnwood-park.gloucs.sch.uk)



Candidate Information

# Introduction

Thank you for your interest in joining our fantastic school that is going strength to strength.

This is a unique and exciting opportunity for a Behaviour Improvement Officer to join Barnwood Park School and further contribute to the life chances of our young people in the school.

Barnwood Park School is an over-subscribed 11 – 16 mixed comprehensive secondary school and is situated in Barnwood, Gloucester. We currently have 900 students on roll, with staff providing teaching, pastoral care and other support across the school. We were officially recognised as a Good school by Ofsted in 2019.

At Barnwood Park School, our aspiration is for all our staff and students to leave our school with practical wisdom gained through the teaching of intellectual, moral, civic and performance virtues. We build character implicitly, through our world class curriculum, teaching and learning in the classroom and explicitly through our Legacy Programme and Pastoral Systems. We aim to guide our students in becoming well rounded citizens of the future who can lead with honesty, integrity and resilience.

All students have an entitlement to a broad, balanced and relevant curriculum. We believe that all students with additional needs should be taught wherever possible, with their peers in mainstream classes by subject specialists who use a range of teaching methods and strategies to develop students' knowledge, skills and understanding.

The Barnwood Park website [www.barnwood-park.gloucs.sch.uk](http://www.barnwood-park.gloucs.sch.uk) will also provide further information on our school.



# Vision

The vision for Barnwood Park School is that all students receive the best education and opportunities to allow them to have the most successful future that they can. Our values of ambition, confidence, creativity, respect and determination feature in all aspects of our school life, as well as the saying “we are all on the same mountain, just a different journey to the top”, celebrating tolerance and understanding of all whilst on their journey.

As a school, we really celebrate being a team and a ‘family’. This is crucial to us to ensure collaboration and support as well as ensuring that staff, students, parents/carers and the wider community feel invested in improving the school and the chances of success for our students. A huge amount of work has gone into developing this school over the last few years and we are so excited to welcome new members of staff to help continue this development, as well as bring their own ideas and enthusiasm.

We are ambitious about diversity and inclusion and very much look forward to receiving applications from candidates whose personal qualities and values reflect those in the person specification and whose experiences also place them in a strong position to deliver the challenges set out in the job description. We encourage applications from candidates regardless of age, disability, gender identity, sexual orientation, pregnancy, marital status, religion, belief, or race.

Barnwood Park School is committed to safeguarding and promoting the welfare of children and young people therefore this appointment will be subject to vetting, including an enhanced DBS disclosure.

I am looking forward to hearing from you.


Yours faithfully



Mr Stephen Derry

**Headteacher**





*Teachers collaborate and dedicate themselves to continual professional development to ensure their lessons are as effective as they can be to aid student learning.*

*“The school is a welcoming and inclusive environment.”*

*(Ofsted 2019).*

### All Staff Benefits

- Comprehensive Employee Assistance Programme
- Onsite parking and cycle storage
- Free access to school fitness suite
- Family-focused leave
- Wellbeing Programme
- Free tea and coffee
- Food offering before Parents' Evening
- Full access to an online CPD package & lots of career development opportunities
- Staff friendly Admissions Policy

### Teacher Benefits

- Strategically planned INSET to support PPA

# JOB DESCRIPTION FOR THE POST OF

## Teacher of Boys PE & Other Subjects

|                             |  |
|-----------------------------|--|
| <b>Reporting to:</b>        | Headteacher  |
| <b>Salary:</b>              | ECT/Main Scale/UPS   |
| <b>Hours:</b>               | Full time  |
| <b>Contract:</b>            | <b>Fixed Term Contract to July 2025</b>  |
| <b>Start Date:</b>          | ASAP   |
| <b>Place of Work:</b>       | Barnwood Park School   |
| <b>Medical Examination:</b> | Appointments are subject to a satisfactory medical report  |
| <b>DBS Check:</b>           | This appointment is subject to the receipt of a satisfactory enhanced Disclosure and Barring Service check |

### Job Purpose

Barnwood Park is seeking to appoint an innovative and enthusiastic teacher of Boys PE, to join our team of experienced and supportive practitioners. There will be a requirement to teach other subjects. The post will suit a pro-active and flexible teacher willing to be a team player and contribute to the development of new ideas in PE and Sports Studies. ECTs are welcome to apply.

The successful candidate will be required to teach KS3 and KS4, both mixed ability and mixed gender classes. The ability to teach other subjects across the whole school curriculum will also be required.

The successful candidate will join a team of exceptional teachers in the PE area, where all staff are dedicated to sharing excellent practice and supporting one another. You too will be an excellent teacher, committed to teaching our students so that they acquire a deep, long-term, secure and adaptable understanding of your subjects.

The PE Department is a highly achieving department at Barnwood Park. The PE team are dedicated, enthusiastic, hardworking and highly effective classroom practitioners, who are passionate about their subject and who work collaboratively to provide students with excellent learning opportunities. However, the team are continually looking to develop their practice to provide the very best PE experience for all students.

### Main Duties & Responsibilities

The main purpose of your role will be:

- To implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for students and to support a designated curriculum area as appropriate and contribute to raising standards of student attainment.
- To monitor and support the overall progress and development of students.
- To facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential, including through offering a wide range of extra-curricular opportunities.

### Qualifications & Experience The successful candidate will require

- QTS (or equivalent) and a relevant undergraduate degree
- Have successful teaching experience at secondary level
- Understand the theory and practice of effective teaching and learning
- Have knowledge of National Curriculum requirements at KS3 and KS4, and of writing lesson plans, developing resources and assessing students' work
- Be able to work as part of a team and to develop and maintain positive relationships with all staff
- Have a good level of ICT skills



- Be able to create a motivating and safe learning environment for all students
- Have good written and spoken communication skills and be able to communicate positively with parents, carers and other external agencies where necessary
- Be able to lead and manage their own work effectively
- Be able to motivate students and raise their aspirations through a range of strategies

### **Personal Responsibilities**

- To play a full part in the life of the school community and to encourage staff and students to follow this example
- To actively promote school policies and procedures
- To be responsible for own continued professional development
- To comply with the schools Health & safety Policy and undertake risks assessments as appropriate
- To be courteous to colleagues and visitors face to face or via telephone calls and provide a welcoming environment
- To attend meetings scheduled in the school calendar
- To adhere to the schools Safeguarding Policy

### **Staff Development**

- To continue personal development in the relevant areas including subject knowledge and teaching methods
- To engage actively in the Performance Management process
- To participate in whole school CPD programmes
- To take part in the staff development programme by participating in arrangements for further training and professional development

### **Working Environment**

This role will be based on school premises.

Most activities will be undertaken within the school premises.

### **Other Job Requirements**

All staff will be part of the school appraisal scheme. Your line manager will set agreed targets for the year.

The line manager will monitor and review performance, including classroom teaching.

### **Safeguarding**

Be keenly aware of the responsibility for safeguarding children and to help in the application of the Safeguarding Policy within the school

Comply with the schools' Safeguarding Policy to ensure the welfare of children and young persons

### **Safeguarding Children**

The School is committed to safeguarding children and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to an enhanced Disclosure & Barring check along with other relevant employment checks.



# The Recruitment Process

## Applications

To apply for a staff vacancy, please register for an online account to complete the application form.

Please visit our website [www.barnwood-park.gloucs.sch.co.uk](http://www.barnwood-park.gloucs.sch.co.uk), Or via eteach.

The completed online application form should be accompanied by a personal statement of suitability of no more than 2 sides of A4. In the application form and personal statement, you should demonstrate how you meet the requirements for this role. Please include specific examples which support your application.

Applications must be received no later than: **Sunday, 6th October 2024**

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

## Shortlisting

Shortlisted candidates will then be invited by telephone to attend for an interview. Please make sure you have given day and evening telephone numbers on which you can be reached.

## Interview

Interview Date: **Wednesday, 9th October 2024**

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

## Notification of outcome

Candidates will be notified of the outcome as soon as possible following the interview process. Please ensure you have given day and evening telephone numbers on which you can be reached.

## Feedback

Unsuccessful shortlisted candidates will have the opportunity for professional feedback during the week following the interviews.

## Take up post

The successful candidate will take up post as soon as possible.

Should you require any additional information, please contact **Miranda Hird, HR Officer** on [HR@barnwood-park.co.uk](mailto:HR@barnwood-park.co.uk) or 01452 530389.

