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| CHELMERL | **CHELMER VALLEY HIGH SCHOOL**  **Person Specification - Teachers** | ENG_4C |

The Governing Body expect the appointed candidate to have a clear educational vision, to teach enthusiastically and effectively and to inspire confidence and trust

**Essential Criteria for Appointment**

**●** Qualified Teacher Status

**●** A degree or equivalent in the subject taught. Due consideration will be taken of applied degrees and for relevant industrial experience

**●** Evidence of continued professional development

● The ability to raise pupil achievement across the full age and ability range

● Evidence of curriculum development

● The ability to use a range of teaching and learning strategies which match the pupils’ ability and stage of development

● A commitment to raising achievement in cross curricular skills such as literacy, numeracy and ICT

● Excellent communication skills

● High expectations of pupils and a commitment to raising standards

● The ability to work effectively under pressure and maintain self-motivation

● The capacity to listen, empathise and resolve conflict

● A knowledge of current educational issues

● The ability to work with the colleagues on whole school and departmental initiatives

● An open, enquiring mind

● The competence to create and maintain a lively yet disciplined learning environment

● The willingness to inspire and take an interest in the well-being and personal development of pupils and students

● Confidence in the use of ICT in a range of areas and for analysis and support of the curriculum

**Desirable Qualities**

**●** Commitment to high quality extra-curricular provision and curriculum extension

**●** Experience of lesson observation and ensuing professional change

**●** Experience of cross-phase liaison

**●** Dealing successfully and diplomatically with parents and community representatives

**●** Commitment to and experience of using the community as a curriculum resource

**●** Aspiration to future promotion